



City and County of San Francisco YOUTH COMMISSION

MINUTES

Monday, December 1, 2025

5:00 pm

IN-PERSON MEETING

City Hall, Room 416

**1 Dr. Carlton B. Goodlett Place,
San Francisco, CA 94102**

Youth Commission membership includes:

Gabbie Listana (Chair, D6), Téa Lonné Amir (Vice Chair, MYR), Leah Mordehai (Legislative Affairs Officer, D1), Evelyn Conboy (Legislative Affairs Officer, D7), Ayan Azad (Communications and Outreach Officer, MYR), Dawnae Jacques (Communications and Outreach Officer, MYR), Camryn Marlow (D2), Aanya Shah (D3), Shoon Mon (D4), Harper Fortgang (D8), Maximiliano Trujillo (D9), Symona Elias (D10), Natalie Liu (D11), Jacqueline Moreno (MYR), Ava Oram (MYR), Emily Yang (MYR).

Present: Listana, Lonné Amir, Mordehai, Conboy, Azad, Jacques, Marlow, Shah, Mon, Fortgang, Elias, Liu, Moreno, Yang.

Absent: Trujillo (excused), Oram (excused).

Tardy: None.

The San Francisco Youth Commission met in-person with remote viewing on December 1, 2025, with Chair Listana presiding.

1. Call to Order and Roll Call for Attendance

Chair Listana called the meeting to order at 5:03pm.

On the call of the roll:

Roll Call Attendance: 14 present, 2 absent.

Leah Mordehai (D1) - present
Camryn Marlow (D2) - present
Aanya Shah (D3) - present
Shoon Mon (D4) - present
Evelyn Conboy (D7) - present
Harper Fortgang (D8) - present
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - present
Natalie Liu (D11) - present
Dawnae Jacques (MYR) - present
Téa Lonné Amir (MYR) - present
Jacqueline Moreno (MYR) - present
Ayan Azad (MYR) - present
Ava Oram (MYR) - absent
Emily Yang (MYR) - present
Gabbie Listana (D6) - present

A quorum of the Commission was present.

Officer Jacques, seconded by Officer Mordehai, motioned to excuse Commissioner Trujillo and Commissioner Oram. No discussion. No public comment. The motion was carried by the following voice vote:

Voice Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Commissioner Trujillo and Oram's absence excused.

2. Communications (Informational)

Joy Zhan, Youth Development Specialist of the SFYC, shared communications and meeting announcements with Commissioners.

3. Approval of Agenda (Action)

Commissioner Marlow, seconded by Commissioner Mon, motioned to approve the December 1, 2025 full Youth Commission meeting agenda. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Agenda Approved.

4. Approval of Minutes (Action)

a. November 17, 2025 (Packet Materials)

Vice Chair Lonné Amir, seconded by Commissioner Elias, motioned to approve the November 17, 2025 full Youth Commission meeting minutes. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye

Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Minutes Approved.

5. General Public Comment

No public comment.

6. Presentation

a. Budget Process Presentation

i. Frances Hsieh, District 1 Legislative Aide

Frances Hsieh gave a Budget 101 presentation on the city's budget processes, and what they can expect as they approach budget advocacy in 2026.

Commissioner Jacques asked how the City will balance the budget when the City continues to have so much need, to which Hsieh said that is the main challenge they face, and they focus on how to ensure residents' needs and priorities are met while being fiscally responsible.

Officer Azad asked how public comment has impacted the budget process and what some successes have been, to which Hsieh said that it does have an impact by giving people the chance to tell elected officials how specific funding impacts their lives.

Commissioner Elias asked if there are criteria on what programs to cut and which priorities to accept when there's a deficit, to which Hsieh said she doesn't believe there is a specific list of criteria, but that the Mayor makes the decisions based on their assessment of the need through the regular budget process.

Commissioner Mon asked how the breakdown is decided and the set-asides, to which Hsieh said that certain departments have to spend their budgets based on what was allocated through the general fund and through mandated set-asides.

Commissioner Moreno asked about the rainy day fund and how it can be created, to which Hsieh said that the Mayor can allocate funding toward the reserves and the differences between certain types of city funding.

Commissioner Fortgang asked where in the process they think the Youth Commission can have the most effective impact in the budget, to which Hsieh said the hearing where the Youth Commission presents their budget priorities, but also working with city departments and participating in their hearings to push for greater resources towards youth needs. Hsieh also said doing community forums and educating youth on the city budget process is very helpful to inform the public on how processes work.

Officer Mordehai asked about how the budget process could affect the family zoning plan, to which Hsieh said she isn't sure if there is a direct affect on this budget cycle, but this could have effects later down the line if there are more residents living in the City and the increased need for city-funded services.

Commissioner Yang asked about budget add-backs and how long it takes for CBOs to receive that funding, to which Hsieh said it depends on the Mayor's Office to begin administrating those funds, which can take any amount of time since the Mayor has that jurisdiction.

Officer Conboy asked for more clarity about enterprise departments and how the funding for those is affected by structural deficits in other parts of the City budget, to which Hsieh explained more about enterprise departments and ways these agencies can generate more revenue.

Vice Chair Lonné Amir asked what advice she would give for first-time commissioners during the budget process, to which Hsieh said ask a lot of questions and have a strong relationship with their appointing authorities.

Commissioner Liu asked how much is typically spent on services that get lots of public attention, to which Hsieh it depends on the service.

7. Legislation Referred (Discussion and Possible Action)

- a. **BOS File No. 250700** - Zoning Map - Family Zoning Plan
- b. **BOS File No. 250701** - Planning, Business and Tax Regulations Codes - Family Zoning Plan
 - i. Presenter: Legislative Affairs Officers

Vice Chair Lonné Amir, seconded by Officer Jacques, motioned to positively recommend BOS File No. 250700 and BOS File No. 250701, with comments.

Discussion:

Commissioner Fortgang asked what the status of amendments are to the legislation, to which Specialist Zhan said that the only amendments that were accepted were ones already proposed by Supervisor Melgar and Mahmood, but she would look to see what today's updates were.

Commissioner Mon asked if their stance will be received by the Board of Supervisors in time for their vote tomorrow, to which Specialist Zhan said that YC Staff will send whatever is passed to the Supervisors' offices as soon as possible.

Commissioner Yang said she supports the legislation, and spoke about the need for housing and is glad to see the plan be amended to help support small businesses.

Commissioner Elias said she supports the legislation, and spoke about the need of the City to build housing.

Commissioner Shah said she supports the legislation, and spoke about the importance of expanded housing access for families, youth, and educators.

Officer Azad said he supports the legislation, and spoke about the urgency to have a plan to meet state requirements. He added that a lot of the plan needs to be refined to better support small businesses and actually generate affordable housing.

Officer Jacques said she supports the legislation, and spoke about the fact that restrictive zoning has prevented people from living in the City, including youth, families, and essential workers.

Vice Chair Lonné Amir said she supports the legislation, and spoke about the need for clarity on construction impacts and how the building of additional housing could disrupt current residents.

Officer Mordehai said she supports the intent of the legislation, and she said she can see that they're currently continuing to refine certain parts

of the plan to better meet the needs of people and businesses, since she's concerned about how the plan will affect the current residents.

Officer Conboy said she supports the legislation, and pointed out that she appreciates the requirement of family-sized housing and allows for increased development. She is still concerned about the effects on small businesses and rent control housing across the City.

Commissioner Fortgang said she supports the legislation, and welcomes more families to move to San Francisco with better access to public infrastructure like transit and parks. She has the same concerns about small businesses and ensuring that the housing that's built is actually affordable, as well as continuing to have strong tenant protections.

Commissioner Liu said she supports the legislation, especially since it focuses on housing construction in areas of the city that have strong transit access, but is concerned about displacement.

Commissioner Moreno said she supports the legislation, but she is also concerned about what small businesses are at risk.

Commissioner Mon said she supports the legislation, with comments to highlight her concern around small businesses. She appreciates that the plan also includes family-size requirements to ensure families are comfortable in those units.

Commissioner Marlow said she supports the legislation, but has the same concerns that Vice Chair Lonné Amir had around the effects of lots of construction all across the City.

Chair Listana said she supports the legislation because of the time constraints being put on the passage of the legislation so the City doesn't lose local control, but she wants to see further action to address concerns around affordability, small business support, and the impacts of major citywide development.

Commissioner Marlow asked if SF Planning could present in the future to discuss what comes of the passage of this legislation, if approved as it currently stands. Specialist Zhan said that the YC Staff can request for them to present.

Public comment:

- (1) Speaker 1, a member of the District 7 Youth Council, spoke in favor of the family zoning plan and increasing density around major public transit stops. He said he understands the plan has some flaws, but is overall in the right direction for residents, young people, and families.
- (2) Speaker 2, a member of the District 7 Youth Council, spoke in favor of the family zoning plan. He advocated for youth having greater housing options in the future so they can afford to live in San Francisco.
- (3) Speaker 3 (Eddie), a member of the District 7 Youth Council, spoke in favor of the family zoning plan and additional funding in support for small businesses' relocation during construction.

The motion carried by the following roll call vote:

Roll Call Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Motion to positively recommend BOS File No. 250700 and BOS File No. 250701, with comments, passes.

Commissioner Marlow took a point of personal privilege at 6:13pm, and returned at 6:17pm.

8. Commission Business (Discussion and Possible Action)

- a. **RESOLUTION NO. 2526-AL-02** - [Resolution recognizing Holodomor Memorial Day and February 24th as a Day of Solidarity with Ukraine] - Resolution urging

the City and County of San Francisco to designate the fourth Saturday of November as Holodomor Memorial Day and to commemorate February 24th as a Day of Solidarity with Ukraine, in recognition of the historical, cultural, and civic significance of the Holodomor and the ongoing struggle for peace and freedom in Ukraine.

- i. Sponsor: Mordehai; Listana, Lonné Amir, Trujillo, Mon

Officer Mordehai said that there weren't any changes made to the language.

Officer Jacques, seconded by Officer Mordehai, motioned to approve Resolution No. 2526-AL-02. No discussion. No public comment. The motion carried by the following roll call vote:

Roll Call Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Resolution No. 2526-AL-02 passes.

- b. **RESOLUTION NO. 2526-AL-03** - [Upholding San Francisco's Commitment to its Newcomer Communities] - Resolution urging the Mayor and Board of Supervisors to protect and uphold San Francisco's commitment to its newcomer communities.

- i. Sponsor: Trujillo; Mordehai, Listana, Lonné Amir, Mon

Chair Listana said that there weren't any changes made to the language.

Officer Jacques, seconded by Commissioner Mon, motioned to approve Resolution No. 2526-AL-03. No discussion. No public comment. The motion carried by the following roll call vote:

Roll Call Vote: 14 ayes, 2 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - absent
Symona Elias (D10) - aye
Natalie Liu (D11) - aye
Dawnae Jacques (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - aye
Ayan Azad (MYR) - aye
Ava Oram (MYR) - absent
Emily Yang (MYR) - aye
Gabbie Listana (D6) - aye

Action: Resolution No. 2526-AL-03 passes.

9. Committee Reports (Informational)

a. Executive Committee

i. Legislative Affairs Officers

No major updates, both officers are focusing on the Family Zoning Plan.

ii. Communication and Outreach Officers

No major updates, but Officer Jacques said she would be reaching out to people individually to reschedule interviews since the last meeting went long. Officer Azad said that he is continuing to post on social media, and to let him know if they want anything posted.

iii. General Committee Updates

Vice Chair Lonne Amir said there's no major updates, just that everyone so far is doing a good job on the attendance and to keep it up.

b. Transformative Justice Committee

Commissioner Mon said they didn't meet last week due to the holidays, but they were able to pass two resolutions in the previous meeting.

c. Housing, Recreation, and Transit Committee

Commissioner Fortgang said they didn't meet last week either due to the holidays, but they discussed the family zoning plan in committee and they're excited to discuss budget priorities.

d. Civic Engagement and Education Committee

Commissioner Marlow said they didn't meet last week due to the holidays, but she congratulated Commissioner Yang for being elected Committee Chair.

10. Roll Call, Introductions, and Announcements (Informational)

Roll call for introduction of resolutions, requests for hearings, letters of inquiry, reports on their Commission-related activities, and announcements.

- a. Presenters: Commissioner Elias, Commissioner Marlow, Commissioner Azad, Commissioner Oram, Commissioner Listana, Commissioner Liu, Commissioner Yang.

Commissioners gave roll call, individual updates, and announcements.

b. Other Legislative Introductions and Announcements

Commissioner Mon gave some updates about the Sugary Drinks Distributor Tax Advisory Committee as the youth representative. She would love input from the Youth Commission since a lot of their SDDTAC goals are aligned with those of the YC.

Officer Mordehai said that there's another organization that is seeking to do greater youth voter registration and pre-registration.

11. Staff Report (Informational)

Director Esquivel Garcia said everyone needs to make sure they complete their trainings by their deadlines so they can be up-to-date, she confirmed that the YC Winter Mid-Year Retreat will be on January 18th and 19th on MLK weekend, and that Staff is working on their 5-year plan.

Specialist Zhan said she's still working on scheduling meetings with appointing offices, and asked commissioners not to pack their things when the meeting is still going since it is disrespectful.

Specialist Ochoa said YC Staff will be doing youth board trainings with the Freedom Forward / HYPE Center and SF Public Library Youth Advisory Board this week and next week to help uplift their youth into what we do, staff are also currently meeting with legislative aides to discuss Commission Streamlining Task Force recommendations as they're prepared to be sent to the Board of Supervisors early next year, and to be sure to email CBOs before the end of the month to start off the budget priorities process successfully.

12. Adjournment

There being no further business on the agenda, the full Youth Commission adjourned at 6:54pm.

Any materials distributed to the members of the Youth Commission within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection—along with minutes of previous Youth Commission meetings and all supplementary information—at the Youth Commission office during regular office hours (10am to 6pm, Monday—Friday). The Youth Commission office is at:

City Hall, Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102
Phone: (415) 554-6446, Fax: (415) 554-6140
Email: youthcom@sfgov.org Website: <http://www.sfgov.org/yc>

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Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Phone: (415) 554-7724, Fax: (415) 554-5784
Email: sotf@sfgov.org

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