



**City and County of San Francisco
YOUTH COMMISSION**

MINUTES

Monday, March 16, 2026

5:00 pm

IN-PERSON MEETING

City Hall, Room 416

**1 Dr. Carlton B. Goodlett Place,
San Francisco, CA 94102**

Youth Commission membership includes:

Gabbie Listana (Chair, D6), Téa Lonné Amir (Vice Chair, MYR), Leah Mordehai (Legislative Affairs Officer, D1), Evelyn Conboy (Legislative Affairs Officer, D7), Aanya Shah (Communications and Outreach Officer, D3), Ayan Azad (Communications and Outreach Officer, MYR), Camryn Marlow (D2), Shoon Mon (D4), Azzam Alameri (D5), Harper Fortgang (D8), Maximiliano Trujillo (D9), Symona Elias (D10), Natalie Liu (D11), Matthew Nguyen (MYR), Jacqueline Moreno (MYR), Ava Oram (MYR), Emily Yang (MYR).

Present: Listana, Lonné Amir, Mordehai, Conboy, Shah, Azad, Marlow, Mon, Alameri, Fortgang, Trujillo, Liu, Nguyen, Oram.

Absent: Elias (excused), Moreno (excused), Yang (excused).

Tardy: None.

The San Francisco Youth Commission met in-person with remote viewing on March 16, 2026, with Chair Listana presiding.

1. Call to Order and Roll Call for Attendance

Chair Listana called the meeting to order at 5:15pm.

On the call of the roll:

Roll Call Attendance: 14 present, 3 absent.

Leah Mordehai (D1) - present

Camryn Marlow (D2) - present
Aanya Shah (D3) - present
Shoon Mon (D4) - present
Azzam Alameri (D5) - present
Evelyn Conboy (D7) - present
Harper Fortgang (D8) - present
Maximiliano Trujillo (D9) - present
Symona Elias (D10) - absent
Natalie Liu (D11) - present
Matthew Nguyen (MYR) - present
Téa Lonné Amir (MYR) - present
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - present
Ava Oram (MYR) - present
Emily Yang (MYR) - absent
Gabbie Listana (D6) - present

A quorum of the Commission was present.

Commissioner Marlow, seconded by Commissioner Mon, motioned to excuse Commissioners Elias, Moreno, and Yang. Director Zhan said all three commissioners are sick. No public comment. The motion was carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: Absences excused for Commissioners Elias, Moreno, and Yang.

2. Communications (Informational)

Joy Zhan, Acting Director of the SFYC, shared communications and meeting announcements with Commissioners.

3. Approval of Agenda (Action)

Commissioner Nguyen, seconded by Vice Chair Lonné Amir, motioned to approve the March 16, 2026 full Youth Commission meeting agenda. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: Agenda Approved.

4. Approval of Minutes (Action)

- a. March 2, 2026 (Packet Materials)

Commissioner Marlow, seconded by Commissioner Mon, motioned to approve the March 2, 2026 full Youth Commission meeting minutes. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: Minutes Approved.

5. General Public Comment

No public comment.

6. Presentation

- a. Department of Homelessness and Supportive Housing Budget Presentation
 - i. Presenter: Reyna McKinnon, Our City Our Home Budget Manager

Budget Manager McKinnon gave a budget presentation on the Department of Homelessness and Supportive Housing. Analyst Hailey Gil is also in attendance.

Commissioner Fortgang asked what their department is doing to diversify access to transitional-aged youth housing across the City to ensure greater citywide access with their scattersite program, to which McKinnon said they've done a lot to expand their rapid rehousing program by 385 slots citywide, and that they're focusing on expanding public/private partnerships.

Vice Chair Lonné Amir asked about the changes from last year's budget and how that would affect their TAY housing initiatives, to which McKinnon said that the biggest differences are between ongoing projects and one-time funds, with the one-time funds being the ones that are showing the decrease in the budget presentation.

Commissioner Mon asked how they determine the costs affiliated with these TAY programs, to which McKinnon said how they determine those costs based on the previous year's budget and general cost changes over time.

7. Legislation Referred

a. BOS File No. 260177 - Environment Code - Climate Action Plan

- i. Presenters: Cyndy Comerford, Climate Program Manager

Manager Comerford presented the current status of the Climate Action Plan.

Commissioner Fortgang asked what cuts could affect the City's ability to meet the goals outlined in the Climate Action Plan, to which Comerford said the team putting together this plan are at-risk for position cuts, which could affect their ability to meet their goals for building emissions, transportation, etc. Fortgang asked about potential alternative cuts that could be made instead of those to the Climate Action Plan, Comerford said that the way their budget is set up that there's not much else that could be cut from their department

Commissioner Nguyen asked what's currently being done around buildings that make up a substantial amount of the City's emissions, to which Comerford said the majority of that work is to convert buildings that are currently reliant on natural gas to fully electric.

Officer Shah asked how environmental justice is implemented into the current plan, to which Comerford said that it's engrained into the entire Climate Action Plan to address all of these issues case-by-case, instead of a broad, unspecific environmental justice lens. Comerford also added that they intend to follow on these issues by tracking the improvements of the action plan's initiatives.

Commissioner Fortgang, seconded by Officer Shah, motioned to positively recommend BOS File No. 260177. Officer Shah supports this and wants to comment that she is eager to see equity metrics. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye

Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: BOS File No. 260177 positively recommended.

- b. BOS File No. 260146 - [Hearing - Citywide Youth Violence Response and Prevention]** - Hearing to examine the City's response to youth violence and youth-involved shootings, including prevention, intervention, victim services, and interagency coordination; and requesting the Office of Victim and Witness Rights, Juvenile Probation Department, San Francisco Police Department (including the Street Violence Response Team), Department of Public Health (including the Street Violence Intervention Program), Department of Children, Youth and Their Families, and San Francisco Unified School District to report.
- i. Presenter: Legislative Affairs Officers

Chair Listana and Acting Director Zhan discussed the importance of addressing this item and sending questions for the hearing, as it is a response to the many shootings that have taken place.

Chair Listana submitted "How are community organizations like United Playaz being engaged and involved in addressing youth violence?". Officer Conboy submitted "Can there be a youth survey to see how to address this issue directly from youth's perspective?". Officer Mordehai submitted "When there's instances of violence, how can it be both punitive and restorative to ensure justice for the youth who are involved?"

Commissioner Mon asked if the Youth Commission can promote this hearing so that community members and youth at-large can attend, to which Acting Director Zhan said yes, and that they are working towards ensuring this hearing is at a youth-friendly hour.

Commissioner Marlow, seconded by Commissioner Oram, motioned to positively recommend BOS File No. 260146, with comments and questions

attached. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: BOS File No. 260146 positively recommended, with comments with questions attached.

Chair Listana moved to Item 8A to allow a youth public commenter to speak, since they have a time constraint.

- c. **BOS File No. 260127 - [Urging an Executive Directive and Citywide Action Plan to Advance Women and Gender Equity]** - Resolution urging the Mayor to issue an executive directive establishing a Citywide Women's Advancement and Gender Equity Action Plan, led and coordinated by the San Francisco Department on the Status of Women, with full cross-departmental participation and dedicated budgetary support to ensure effective implementation.
- i. Presenters: Legislative Affairs Officers

Officer Conboy introduced the legislation and gave background information. Acting Director Zhan told them the hearing will be on March 19th, so they'd need to take action today for it to get to the Board of Supervisors in time. Officer Mordehai wants to make sure that youth perspectives are included through some type of format, and Chair Listana agreed. Commissioner Mon

added that there should be a youth seat on this, to which Officer Conboy then listed the 3 roles and that it could be a recommendation to add a youth seat, and a greater relationship with SFUSD. Chair Listana added that the intent should be that women and gender nonbinary people should be able to feel safe within the justice system, especially after the inappropriate actions between female inmates and individuals in the Sheriff's Department.

Commissioner Mon, seconded by Officer Mordehai, motioned to positively recommend BOS File No. 260127. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye
Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: BOS File No. 260127 positively recommended, with comments and questions attached.

Vice Chair Lonné Amir took a point of personal privilege at 6:31pm, and returned at 6:33pm.

8. Commission Business

- a. **Resolution No. 2526-AL-14 - [Recognition of Sexual Assault Awareness and Prevention Month]**
 - i. Sponsors: Marlow, Moreno

Commissioner Marlow read the resolution into the record. Chair Listana opened up this item for public comment:

Speaker 1: The speaker they're a student at USF, they're active with the organization called Black Women Revolt Against Sexual Violence, and they thanked the Youth Commission for bringing up the issue of sexual assault awareness for youth.

- b. **Resolution No. 2526-AL-15 - [Police Overtime Pay and Youth Trust in Institutions]** - Resolution on the San Francisco Police Department's Overtime Pay and Young San Franciscans' Trust in Government Institutions
 - i. Sponsor: Oram

Commissioner Oram read the resolution into the record. Commissioner Fortgang commented that comparing the SFPD budget to other departments may be comparing apples to oranges, since they do very different work within the City government. Commissioner Oram said she understands but wanted to compare the amounts of department funding. Chair Listana asked a clarifying question. Acting Director Zhan asked about sending it to the Department of Public Health, to which Oram said she meant to put the SF Police Department.

- c. **Motion No. 2526-AL-16 - [Recommendations from the Sugary Drinks Distributor Tax Advisory Committee]**
 - i. Sponsor: Mon

Commissioner Mon read the motion language into the record.

Commissioner Oram, seconded by Vice Chair Lonné Amir, motioned to support Motion No. 2526-AL-16. No discussion. No public comment. The motion carried by the following voice vote:

Voice Vote: 14 ayes, 3 absent.

Leah Mordehai (D1) - aye
Camryn Marlow (D2) - aye
Aanya Shah (D3) - aye
Shoon Mon (D4) - aye
Azzam Alameri (D5) - aye
Evelyn Conboy (D7) - aye
Harper Fortgang (D8) - aye
Maximiliano Trujillo (D9) - aye
Symona Elias (D10) - absent
Natalie Liu (D11) - aye

Matthew Nguyen (MYR) - aye
Téa Lonné Amir (MYR) - aye
Jacqueline Moreno (MYR) - absent
Ayan Azad (MYR) - aye
Ava Oram (MYR) - aye
Emily Yang (MYR) - absent
Gabbie Listana (D6) - aye

Action: Motion No. 2526-AL-16 approved.

9. Committee Reports (Informational)

a. Executive Committee

i. Legislative Affairs Officers

Officer Mordehai said they are preparing the presentation that they'll be making to the Board of Supervisors' Budget and Appropriations. Officer Conboy said they also did the Tenderloin Youth Budget Town Hall, and that they'd be doing more across the City.

ii. Communication and Outreach Officers

Officer Shah said the commissioner introduction posts have finally been posted, they're reaching out to commissioners to see who will be reapplying for the next term, and they're scheduling a few more posts.

Officer Azad said they'll be posting recaps for February and March, they will be recording a recruitment video for the 2026/27 application, and bringing back YC Office Hours before full Youth Commission meetings. He also asked everyone to help organize a presentation at their schools.

iii. General Committee Updates

Vice Chair Lonné Amir said attendance is looking good, and only one commissioner has maxxed out their excused absences.

b. Civic Engagement and Education Committee

Commissioner Marlow said they're working on the Youth Bill of Rights, as well as the BPP priorities.

c. Housing, Recreation, and Transit Committee

Commissioner Oram said they discussed BPP priorities and started working on a resolution regarding e-bikes.

d. Transformative Justice Committee

Commissioner Trujillo said they haven't met in a while due to scheduling, but they have been working on various issues.

Commissioner Marlow took a point of personal privilege at 7:01pm, and returned at 7:03pm.

10. Roll Call, Introductions, and Announcements (Informational)

Roll call for introduction of resolutions, requests for hearings, letters of inquiry, reports on their Commission-related activities, and announcements.

- a. Presenters: Commissioner Elias, Commissioner Marlow, Officer Azad, Commissioner Oram, Chair Listana, Commissioner Liu, Commissioner Yang, Commissioner Nguyen.

Commissioner Elias was absent.

Commissioner Marlow went to the Lunar New Year tabling, she wrote a resolution, she met with a CBO, and is working with other District 2 youth to create a D2 Youth Council.

Officer Azad attended the Youth Voters of Tomorrow summit that took place over this past weekend and gave a big shoutout to Commissioner Yang, he wrote a resolution on pick-up soccer day, and will be working on amendments.

Commissioner Oram has been working on resolutions around SFPD overtime, school lunches in SFUSD, and e-bikes. She also gave a presentation at her elementary school to talk about the Youth Commission and local government.

Chair Listana has been working on an award program recognizing API youth for their service, and encouraged people to attend to do public comment at the Board of Supervisors hearing on the Commission Streamlining Task Force recommendations.

Commissioner Liu met with someone from Coleman Advocates.

Commissioner Yang was absent.

Commissioner Nguyen has been doing environmental justice work with the community, and he's been helping run a program to garden in the Tenderloin in collaboration with the Environment Department.

b. Other Legislative Introductions and Announcements

No introductions.

11. Staff Report (Informational)

Acting Director Zhan said YC Staff will be tabling at the Boys and Girls Club this Wednesday, there's a Women's History Month celebration at City Hall on Thursday, we will be hosting a District 9 Youth Community Budget Forum on Saturday, YC Staff will be hosting Oakland Tech High School students on March 26th, and said she is going to be planning the Youth Commission's 30th Anniversary.

Specialist Ochoa discussed updates on the 2026/2027 Youth Commission application, and the commission streamlining hearing at the Board of Supervisors meeting tomorrow.

12. Adjournment

There being no further business on the agenda, the full Youth Commission adjourned at 7:21pm.

Any materials distributed to the members of the Youth Commission within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection—along with minutes of previous Youth Commission meetings and all supplementary information—at the Youth Commission office during regular office hours (10am to 6pm, Monday—Friday). The Youth Commission office is at:

City Hall, Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102
Phone: (415) 554-6446, Fax: (415) 554-6140
Email: youthcom@sfgov.org Website: <http://www.sfgov.org/yc>

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code) Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE, please contact:

Sunshine Ordinance Task Force
City Hall, Room 244

1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Phone: (415) 554-7724, Fax: (415) 554-5784
Email: sotf@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Ordinance Task Force, at the San Francisco Public Library, and on the City's website at <http://www.sfgov.org>.

The nearest accessible BART station is Civic Center (Market/Hyde Streets). Accessible MUNI Metro lines are the F, J, K, L, M, N, T (exit at Civic Center for Van Ness Stations). MUNI bus lines also serving the area are the 5, 5R, 6, 7, 9, 9R, 19, 21, and 49. For more information about MUNI accessible services, call (415) 701-4485.

The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. The Chair may order the removal from the meeting room of any person responsible for the ringing or use of a cell phone, pager, or other similar sound producing electronic device.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity, or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City accommodate these individuals.

To obtain a disability-related modification or accommodation, including auxiliary aids or services to participate in the meeting, please contact the Youth Commission [phone: 415-554-6464 email: youthcom@sfgov.org] at least 48 hours before the meeting, except for Monday meetings, for which the deadline is 4:00 p.m. the previous Friday. Full Commission Meetings are held in Room 416 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances.

LANGUAGE INTERPRETERS: Language services are available in Spanish, Chinese and Filipino for requests made at least two (2) business days in advance of the meeting, to help ensure availability. For more information or to request services, contact bos@sfgov.org or call (415) 554-5184.

傳譯服務: 所有常規及特別市參事會會議和常務委員會會議將提供西班牙文, 中文以及菲律賓文的傳譯服務, 但必須在會議前最少兩 (2) 個工作日作出請求, 以確保能獲取到傳譯服務. 將因應請求提供交替傳譯服務, 以便公眾向有關政府機構發表意見. 如需更多資訊或請求有關服務, 請發電郵至 bos@sfgov.org 或致電 (415) 554-5184 聯絡我們。

Intérpretes de idiomas: Para asegurar la disponibilidad de los servicios de interpretación en chino, filipino y español, presente su petición por lo menos con dos (2) días hábiles de antelación previo a la reunión. Para más información o para solicitar los servicios, envíe su mensaje a bos@sfgov.org o llame al (415) 554-5184.

TAGA SALIN-WIKA: Ipaabot sa amin ang mga kahilingan sa pag salin-wika sa Kastila, Tsino at Pilipino ng hindi bababa sa dalawang araw bago ang pulong. Makakatulong ito upang tiyakin na ang mga serbisyo ay nakalaan at nakahanda. Para sa dagdag kaalaman o para humiling ng serbisyo, maki pagugnayan po sa bos@sfgov.org o tumawag sa (415) 554-5184.



**SAN FRANCISCO
PUBLIC DEFENDER**

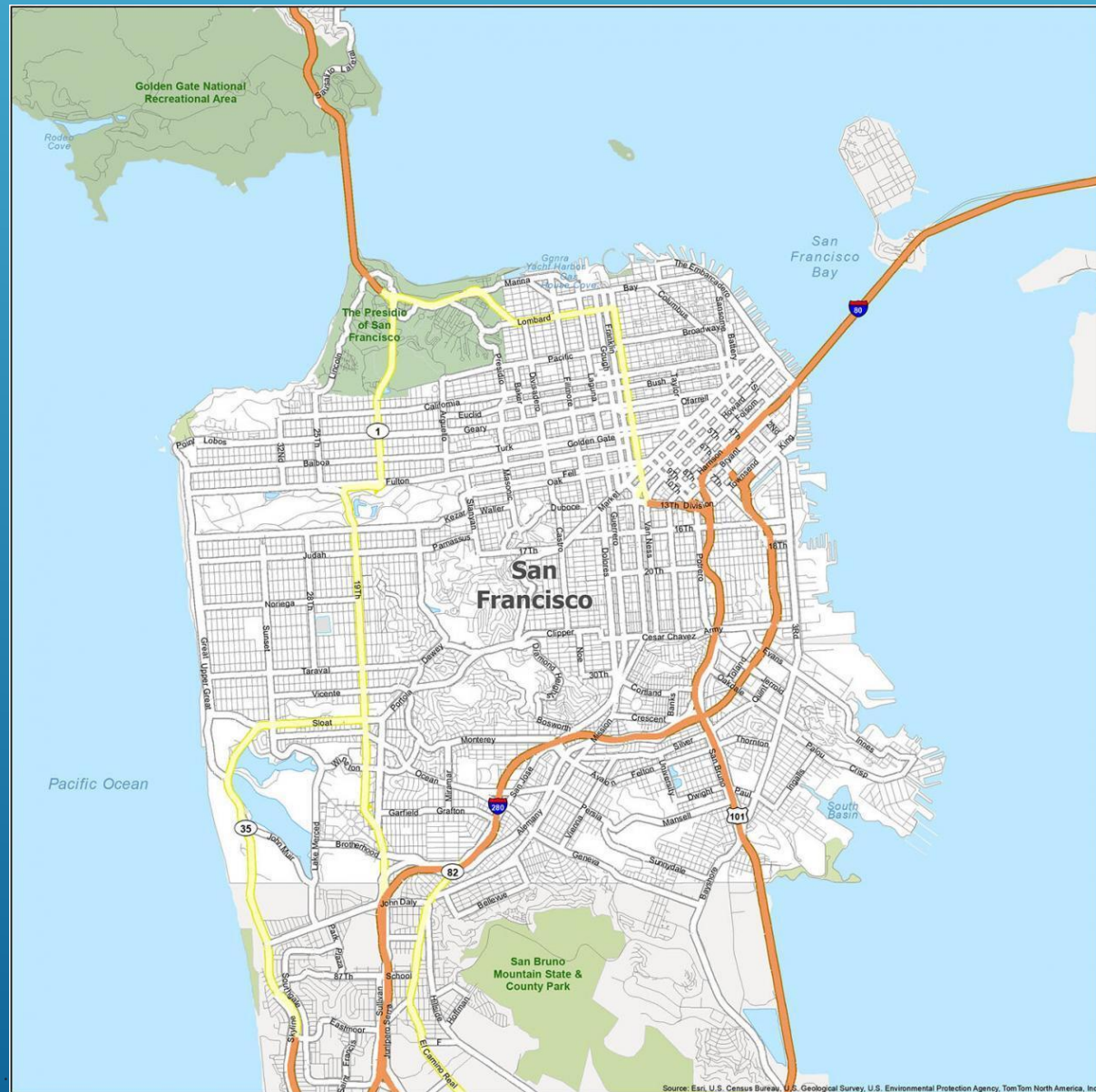
Greater than one.

Youth Commission Budget Presentation

*Furthering Community Safety
Through Community
Empowerment*

April 6, 2026

Community Budget *Presentation Roadmap*



1. Our Mission, Organization, Clients
2. 2025 Achievements
3. Furthering Community Safety
4. Budget Equity
5. Call for Action

Our Mission

Fiercely defend individuals, confront state sponsored violence, and advocate for community power.

OUR MISSION

Love, Compassion, Courage, Excellence.

OUR VALUES

OUR THEORY OF CHANGE

When we fiercely defend individuals, confront state sponsored violence, and advocate for community power, then our communities are better able to resist injustice and fight for self-determination and freedom.

OUR VISION

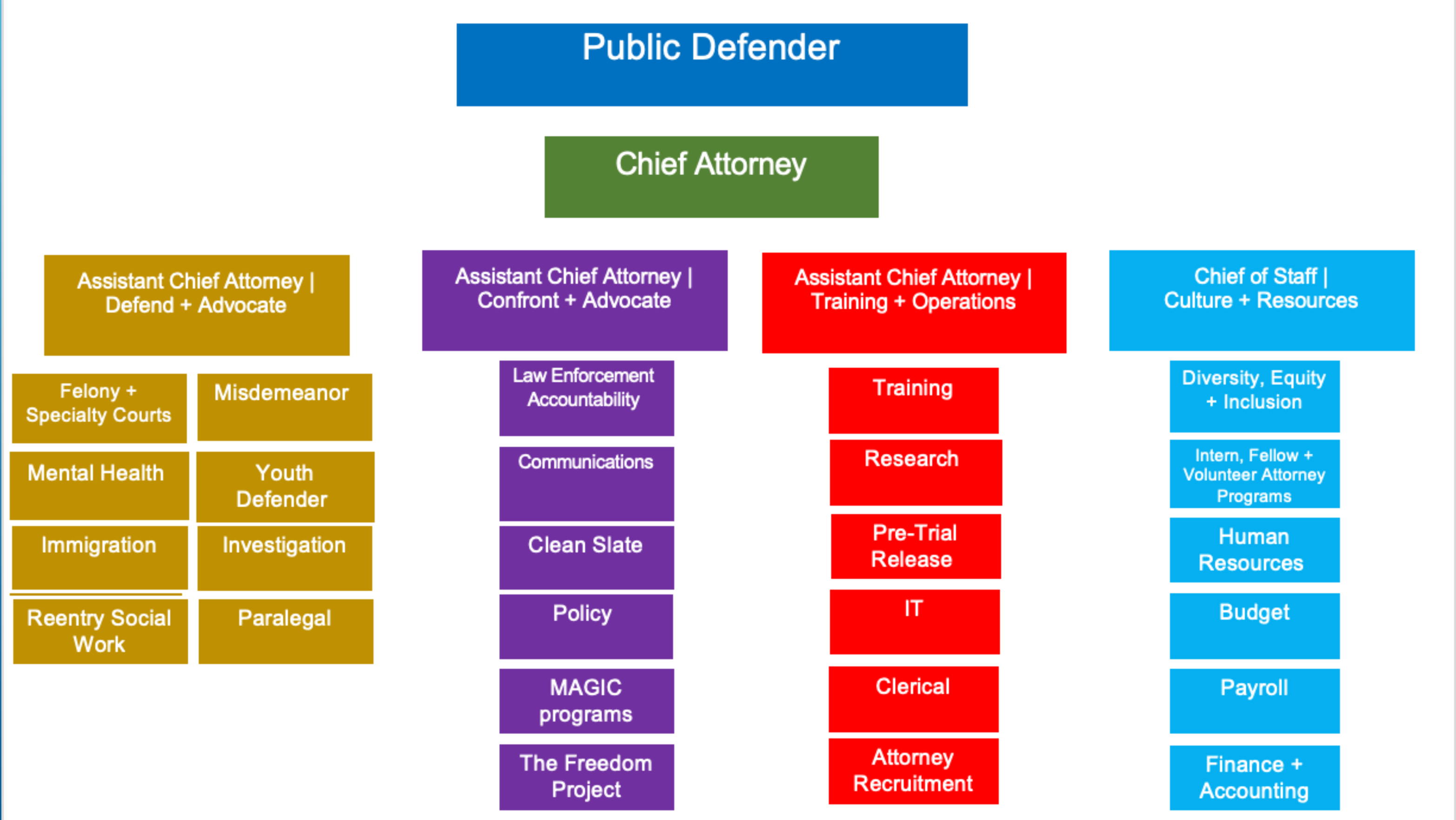
A world where collective humanity is cherished.



**SAN FRANCISCO
PUBLIC DEFENDER**



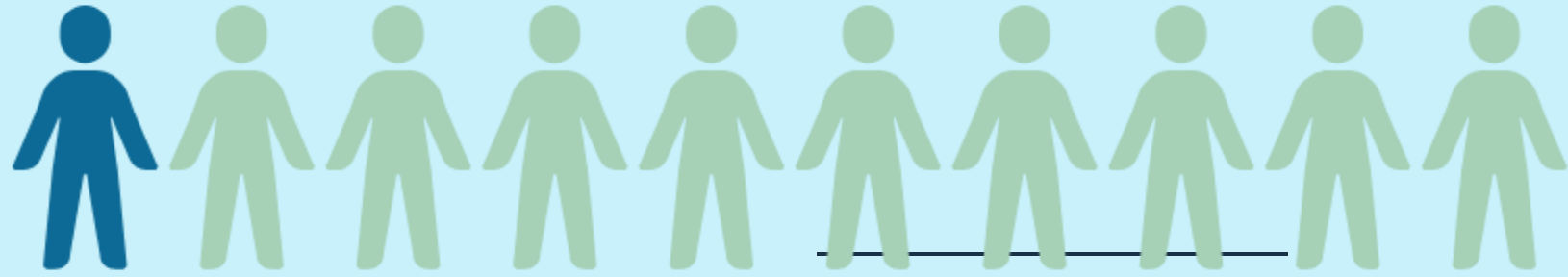
Our Organization





Our Clients

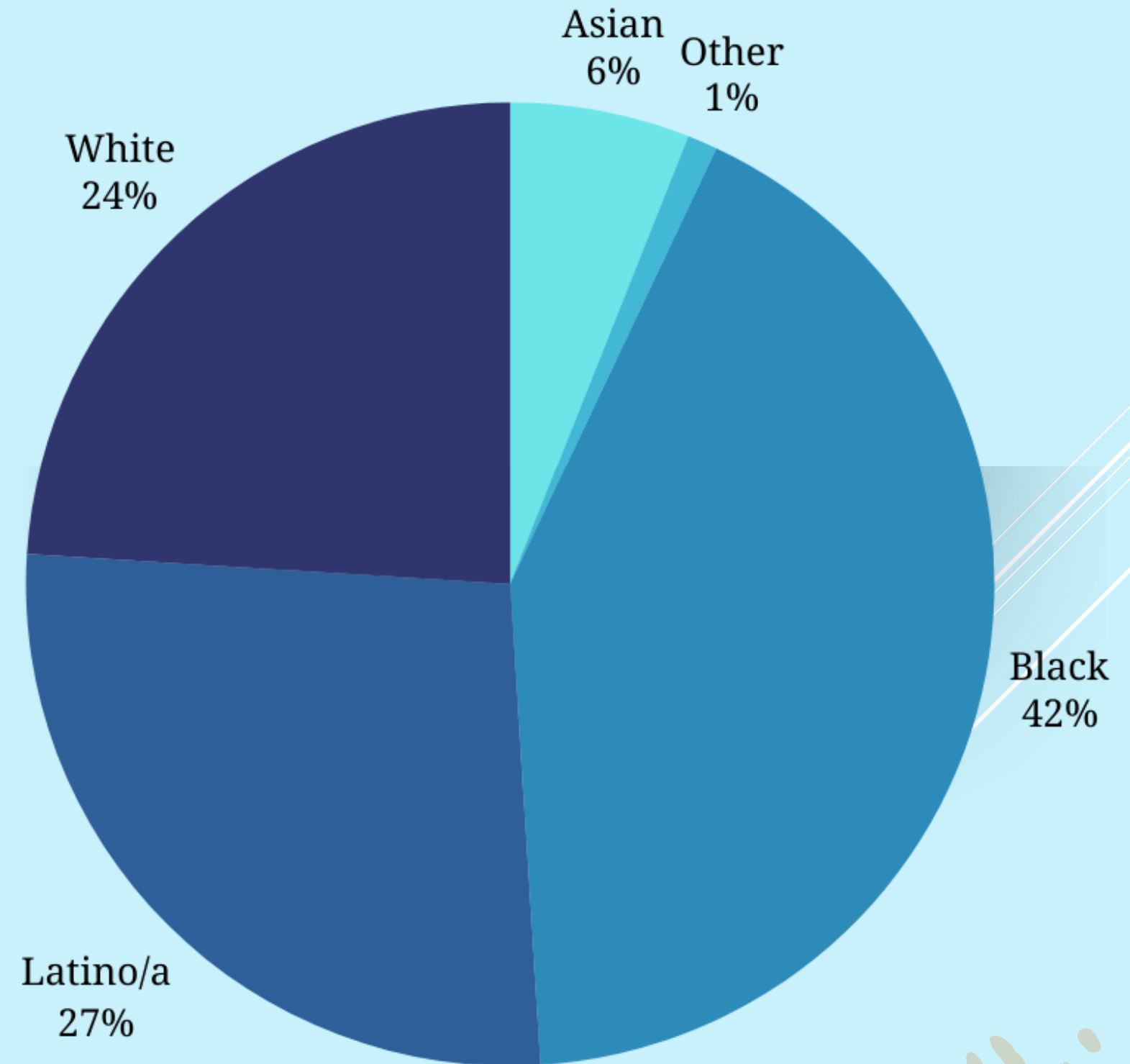
13% Limited English Proficient and/or Immigrants



75% Mental Health Condition and/or Substance Use Disorder



100% Low-Income





We fiercely defend our clients in the courtroom.

- In 2025, we took 83 felony cases and 131 misdemeanor cases to trial.
- We obtained 1,716 dismissals in felony and misdemeanor cases.

In the
Courts





- Referrals to treatment
- Pathways to education
- Advocating for youth
- Expunging records
- Providing deportation defense
- Filing police misconduct complaints

Holistic Defense

**San Francisco Public Defender's Office
Announces a New Initiative With
SF State University & City College of SF**



**COLLEGE
PATHWAY
PROJECT**



*Connecting SF Public Defender system-
impacted clients with college opportunities*

•**College Pathway Project** - connects our clients with opportunities to obtain a higher education at SF State and City College.

•**MAGIC Program (BMAGIC & Mo'MAGIC)** For the past 20 years, they have served over 300,000 children, youth and their families in D10 & D5.

•**Legal Education Advocacy Program (LEAP)** advocates for youth to get their educational and safety needs met by visiting youth in SFUSD schools every week.

Youth and Family
Support

Empowering Communities = Community Safety

POWER, NOT PANIC

The San Francisco Public Defender wants you to know that you have rights! Keep this information close so that in moments of crisis, you'll feel power, not panic.

We stand ready to defend you in court, support you, and ensure you never face these challenges alone. It is our mission to protect your rights and to confront injustice.

Our community programs support young people on a positive path and aim to help all of our clients to not just survive, but thrive.

Elected San Francisco
Public Defender Mano Raju



CONTACT US

San Francisco Public
Defender's Office

Main office:
555 7th Street
San Francisco, CA 94103
415.553.1671

Youth Defender office:
375 Woodside Avenue, Room 118
San Francisco, CA 94127
415.753.7601

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PUBLIC DEFENDER**

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KNOWLEDGE = POWER

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STOPPED BY POLICE

- Ask, "Why did you stop me? What is your badge number?"
- Tell them, "I do not consent to a search."
- Ask, "Am I being detained or am I free to go?"
- If detained, tell them, "I want a lawyer. I want to remain silent." Don't say anything else.

IF THEY TAKE YOU TO JAIL

- Do NOT talk to police or anyone else about your case.
- Jail calls to family and friends are recorded. Calls with your lawyer are not recorded.
- Our Pretrial Release Unit (PRU) may be able to visit you in jail to advise you on your rights and next steps.
- If you are released, be sure to note the date and time that you must return to court.



YOUTH RIGHTS

If you are under 18 in San Francisco:

- Police cannot question you until you speak with a lawyer. You cannot give up this right, even if asked.
- You have a right to privacy when you speak with a lawyer.
- If you are detained or arrested, police must notify your parent/guardian.

WE DEFEND

ADULTS & YOUTH
CHARGED WITH CRIMES
IMMIGRANTS
FACING DEPORTATION

CONSERVED PEOPLE
IN MENTAL HEALTH COURT

PEOPLE IN PRISON
SEEKING RESENTENCING

PEOPLE WITH RECORDS
SEEKING EXPUNGEMENT

WORKING WITH YOUR DEFENSE TEAM

- Write down lawyer's name and phone number.
- Keep your lawyer updated on your address and phone number.
- Write down your court date and go to every court date on time to avoid a warrant for your arrest.
- Ask questions if you don't understand something.
- Everything you tell your lawyer is confidential.

COURT BASICS

- *Arraignment*: At your first time in court, tell the judge if you can't afford a lawyer and one will be provided to you. Charges are read. You can plead "Not Guilty."
- *Preliminary Hearing*: The judge decides if some felony charges could be dismissed or reduced to misdemeanor charges.
- *Trial*: You are presumed innocent! You can only be found guilty if the charges are proven to ALL 12 jurors beyond a reasonable doubt.


MISDEMEANOR VS. FELONY

- *Misdemeanor*: Lower-level charge with a possible penalty of up to 364 days in county jail.
- *Felony*: More serious charge with a possible penalty of 1 or more years in county jail or state prison.

IMMIGRANT RIGHTS

- We defend everyone, no matter your immigration status.
- We defend people in immigration court who are fighting to stay in the U.S.
- Our Immigration Unit will explain how a criminal case can affect your immigration status.

Empowering Communities= Community Safety




**SANCTUARY
ORGANIZATION**
ORGANIZACIÓN SANTUARIO

★ **ATTENTION LAW
ENFORCEMENT** ★

**WE DO NOT GIVE YOU PERMISSION
TO ENTER OUR ESTABLISHMENT TO CONDUCT
A SEARCH BASED ON OUR 4TH & 5TH AMENDMENT
RIGHTS UNDER THE THE UNITED STATES
CONSTITUTION UNLESS YOU HAVE A WARRANT
TO ENTER, SIGNED BY A JUDGE, OR MAGISTRATE
WITH AN EMPLOYEES NAME
OR ORGANIZATION NAME ON IT WHICH
YOU SHOULD SLIDE UNDER OUR DOOR.**

**WE DO NOT GIVE YOU PERMISSION TO SEARCH ANY OF
OUR BELONGINGS BASED ON OUR 4TH & 5TH
AMENDMENT RIGHTS!**

**WE CHOOSE TO EXERCISE OUR
CONSTITUTIONAL RIGHTS!**

SAN FRANCISCO
PUBLIC DEFENDER
Greater Than One  5557 - 7TH STREET
SAN FRANCISCO, CALIFORNIA 94103
(415)553-1671

Immigration Unit: Defending Against ICE

- Representing detained immigrants in federal immigration court
- Participating in "Attorney of the Day" program to provide consultations before ICE check-ins
- Providing know your rights presentations to the community.

Empowering Communities= Community Safety

Freedom Project: Supporting Reentry

- Resentencing and parole of people incarcerated in state prison
- Obtained release of 105 people
- 100% successful re-entry due to skilled social worker support
- Supported Impact Justice's Homecoming Project expansion to SF



Empowering Communities= Community Safety

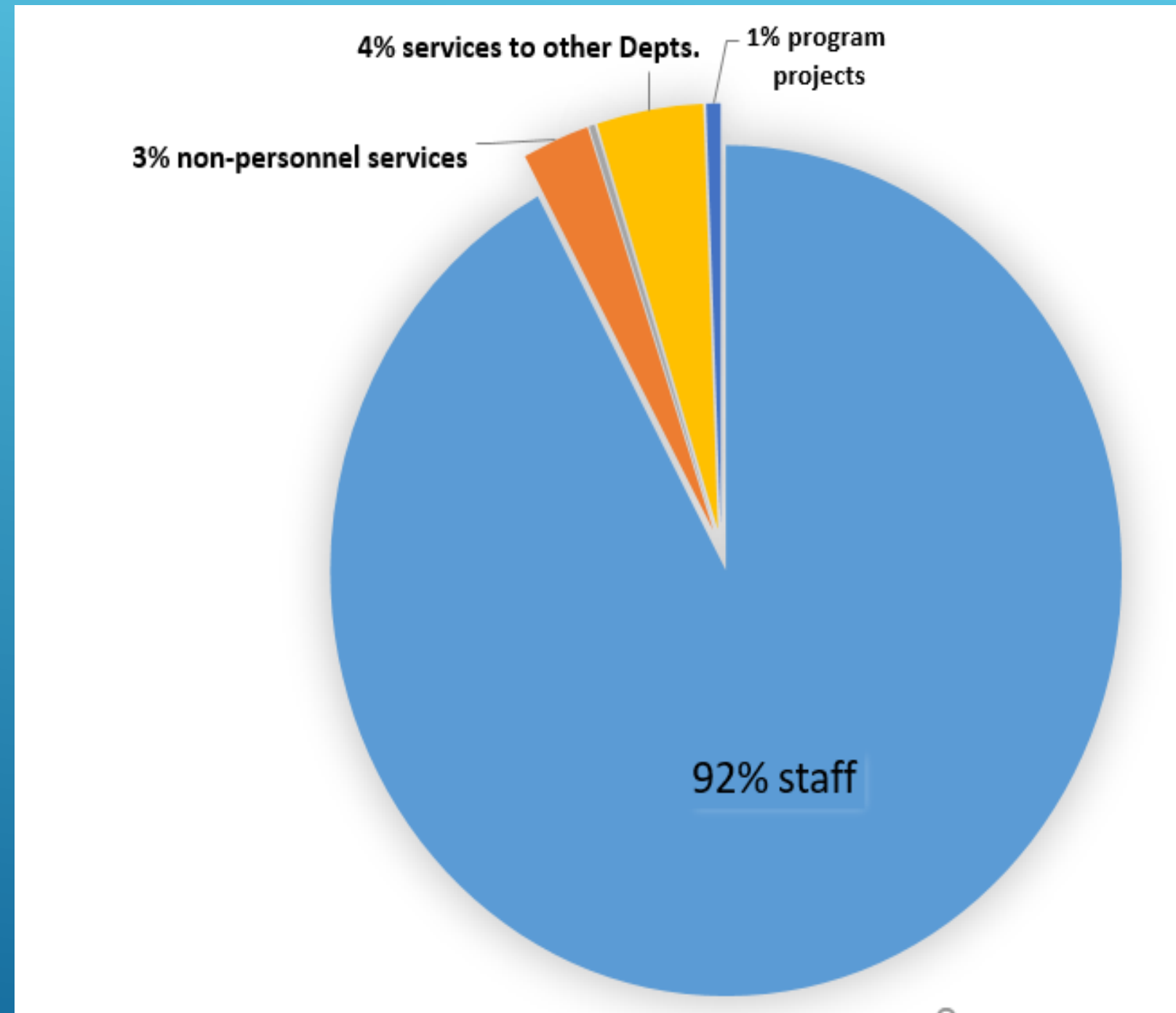
Clean Slate: Clearing Records

- Expunges criminal records to remove barriers to jobs and housing
- Vacates criminal convictions for survivors of human trafficking
- Monthly community clinics, including new clinic with Glide



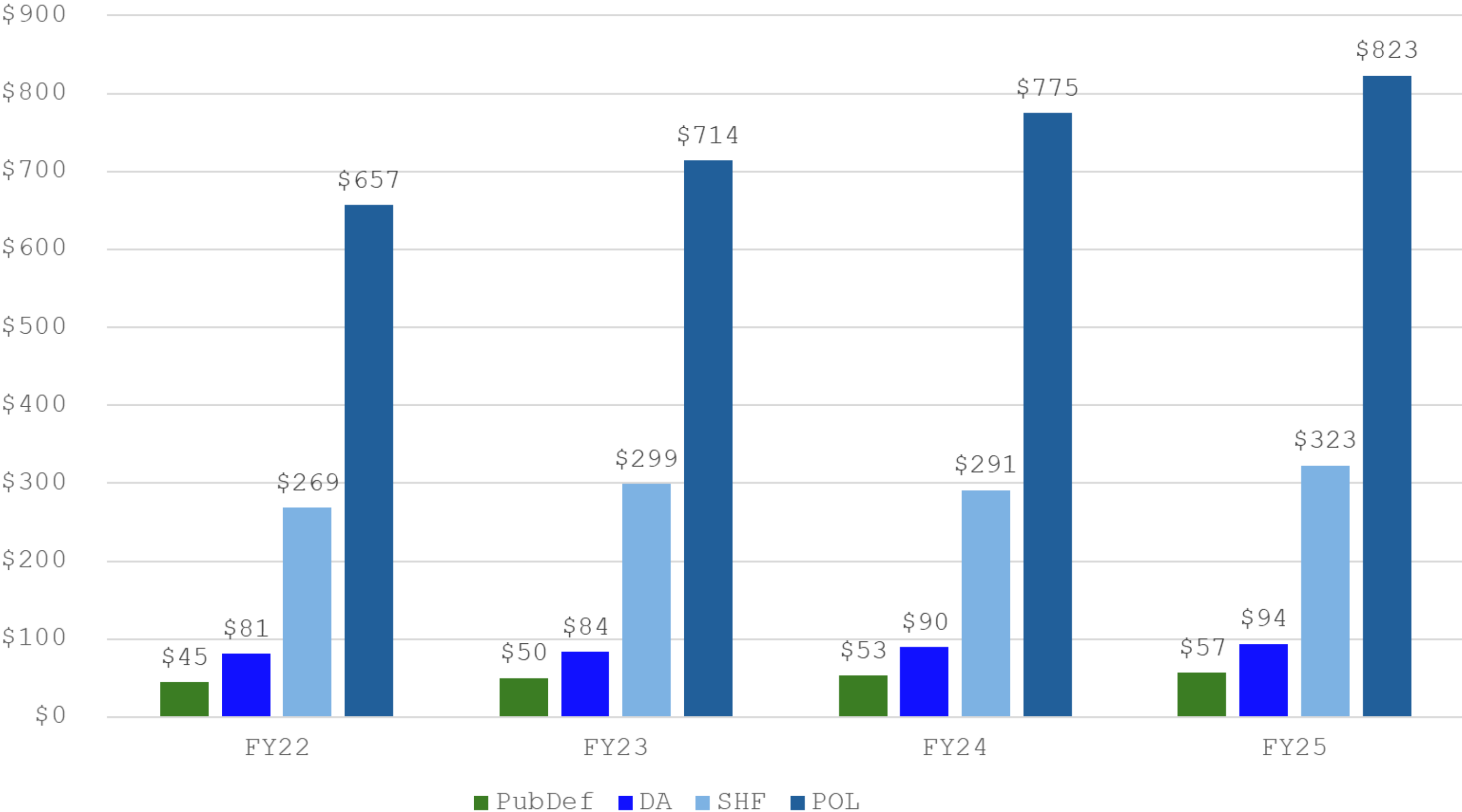
A Budget for Justice FY 25-26

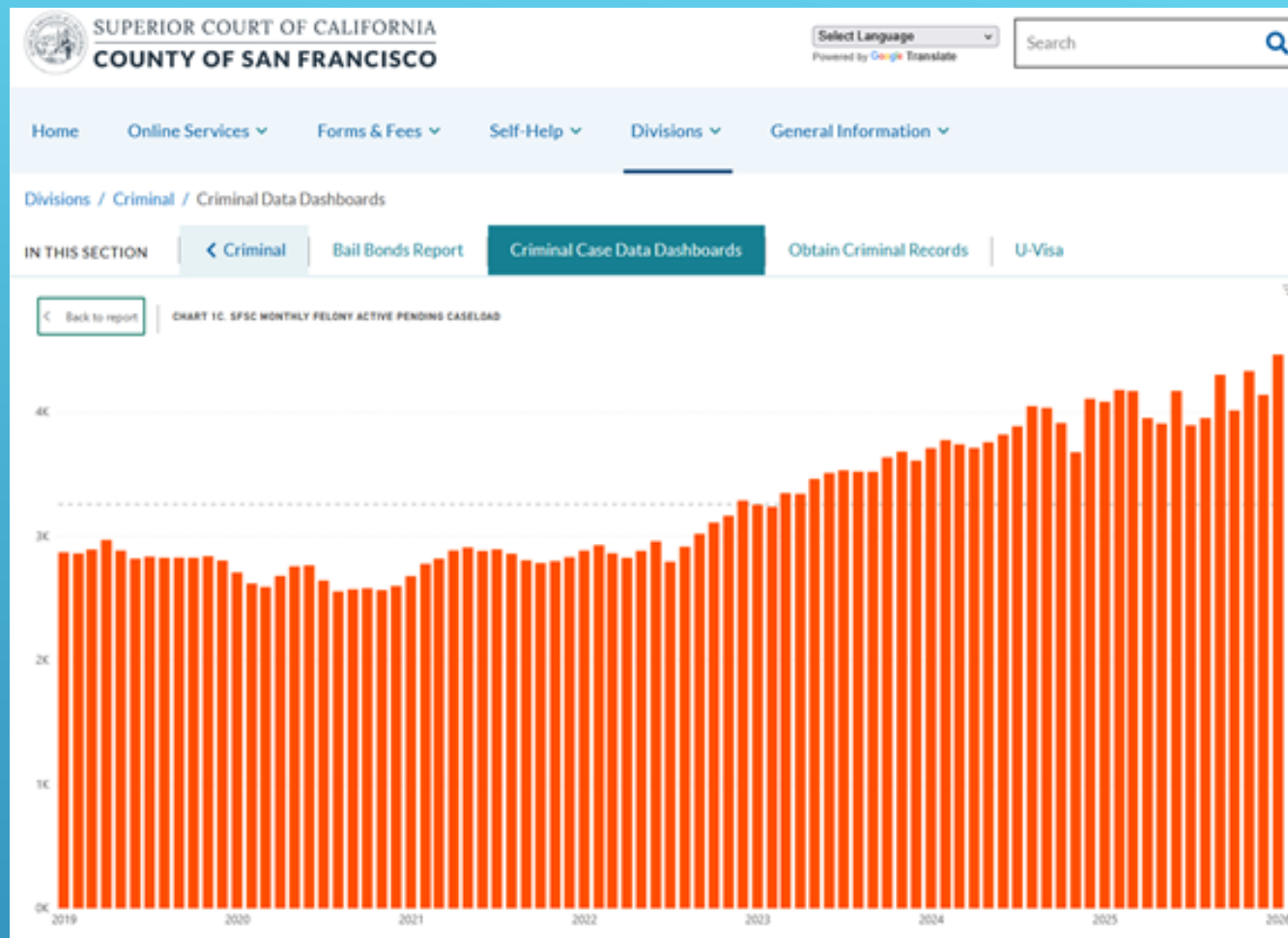
Total Budget: \$57million




A Budget for Justice

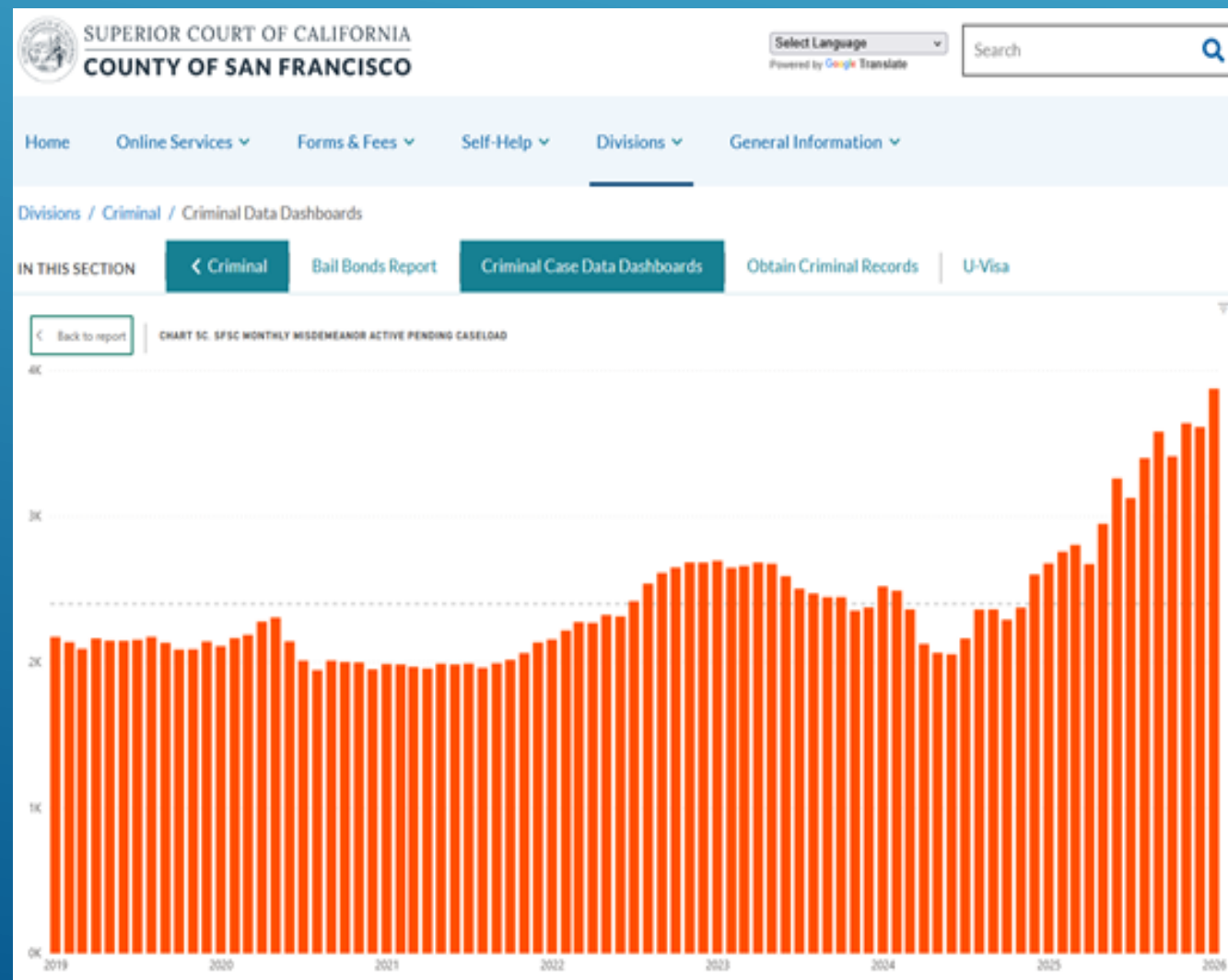
Public Safety Comparison






Workload Crisis

Active felony cases  **55%**
 from 2019 to 2026 (2,868 to 4,461).



Active misdemeanor  cases **68%** from 2019 to 2026 (2,171 to 3,874).

Workload Crisis

Increase in technology= more work. We must review cell phones, surveillance cameras, and Body Worn Cameras



Year	Amount of Body-Worn Camera Received
2017	7.75 TB
2021	14.46 TB
2022	15.29 TB
2023	23.22 TB
2024	39.62 TB
2025	62.1 TB

Workload Crisis



National Standards v. Current Reality

Felony cases per attorney:

20–40 recommended → **58** current average in SF
even after temporary overload

Misdemeanor cases per attorney:

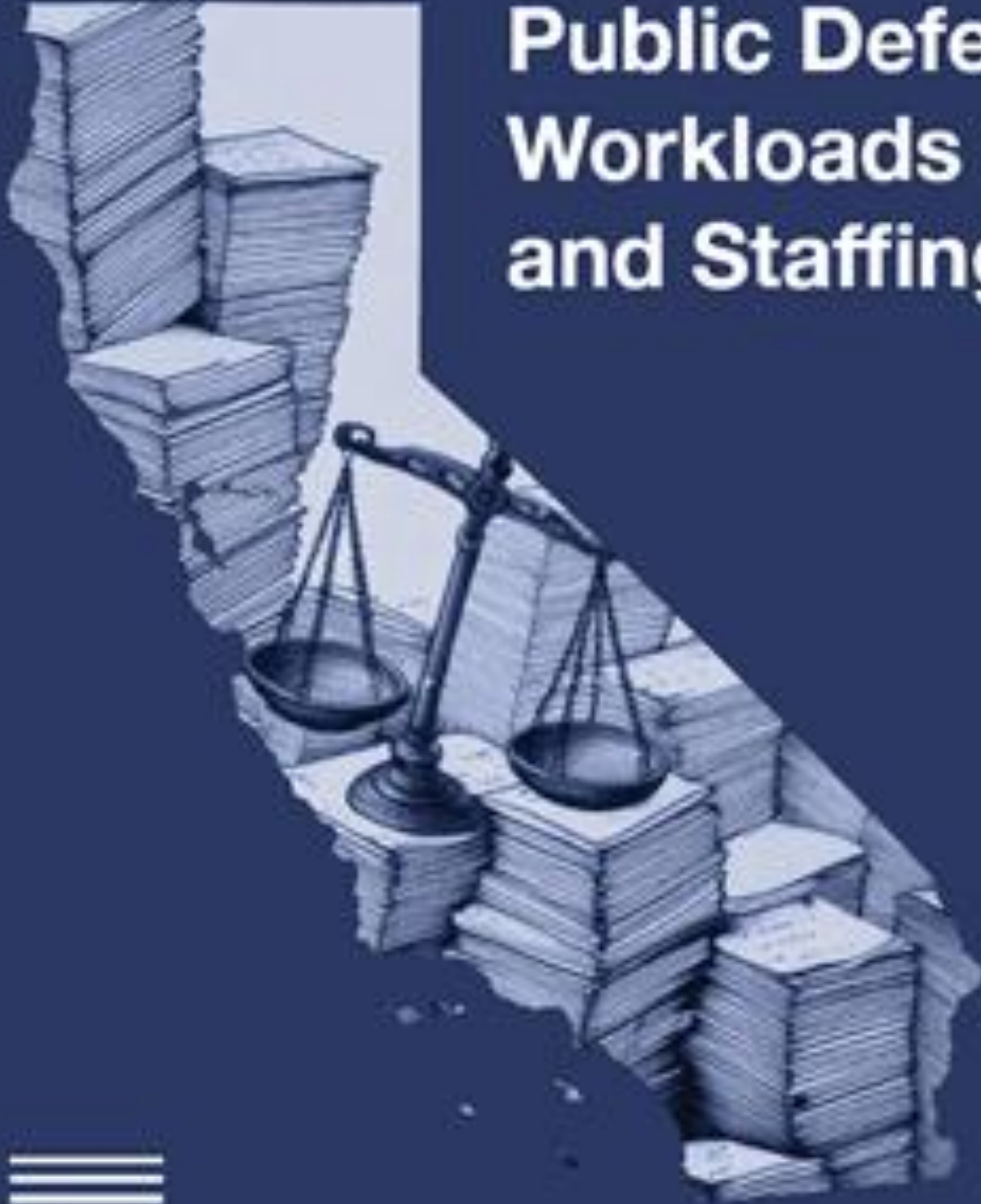
40–80 recommended → **135** current average in SF
even after temporary overload

Source: California Public Defense Workloads and Staffing (2025):

Recommends adopting national workload standards and provides specific benchmarks

REPORT & RECOMMENDATIONS

California Public Defense Workloads and Staffing



Recommended Support Staffing Standards for California Public Defense Systems



2026 Goals

- Obtain funding parity to address high caseloads
- Provide excellent and culturally competent indigent public defense



- Expand pathways to housing, jobs, and education
- Know Your Rights with police and ICE
- Defend against ICE arrests and deportations

Call To Action

1) **Sign Up for action alerts** to support our office's budget:

[Tinyurl.com/SFDefenderBudget2026](https://tinyurl.com/SFDefenderBudget2026)



2) **Advocate for our policy and funding priorities** that advance equity and justice in our criminal system.

3) **Follow us on social media:**

Instagram:

@sfpublicdefender

@manorajupd

BlueSky:

@sfpublicdefender.sf.gov

@manorajupd.bsky.social





**SAN FRANCISCO
PUBLIC DEFENDER**

Greater than one.

Thank you!

Q&A





San Francisco
Department of Public Health

DEPARTMENT OF PUBLIC HEALTH FY 2026-28 BUDGET

April 6, 2026
Youth Commission Meeting



San Francisco
Department of Public Health

Overall Priorities for DPH



Mission and vision

Mission: Protect and promote the health of all San Franciscans
Vision: Making San Francisco the healthiest place on earth [**for all people!**]

Overall priorities

- 1. Getting to Zero on health disparities over the long term** by deploying world class, systematic public health interventions (upstream, tackling social drivers of health, community engagement)
- 2. Be the best health care delivery system in the world** (access, quality of care and outcomes, care experience, integrated and population-health based care)
- 3. Tackling the behavioral health and homelessness crisis**

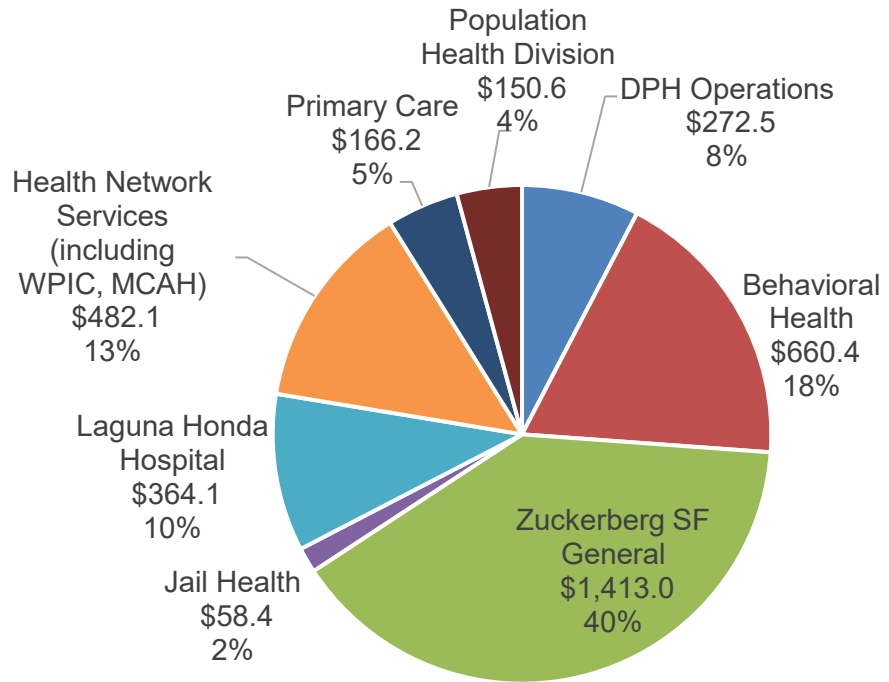
How we will do this

- Drive decision making, policy and health care based on:
 - **An integrated, systems approach, working as one DPH**
 - **World-class data and analytics** to drive **evidence-based practices**
- **Execute with operational effectiveness, rigor and financial sustainability**
- **Meaningfully engage the community** in what we do
- **Develop & invest in our people** to effectively achieve our mission and support our team, and **ensure a safe and secure work environment**

\$3.2B of SFDPH's \$3.6B Budget in FY2026-27 is Health Service Delivery



- SFDPH's budget includes operating costs for running the City's safety net health system, including ZSFG, Laguna Honda Hospital (LHH) and the City's primary care, behavioral health and residential treatment beds.
- Approximately \$2.0B of these costs are directly funded with Medi-Cal, Medicare and other Patient Revenues



Division	FTEs
Zuckerberg SF General	3,060
Laguna Honda Hospital	1,325
Behavioral Health	793
Health Network Services	618
Jail Health	179
Primary Care	525
Population Health Division	466
Public Health Admin	800
Total	7,766

Summary of Budget Solves for FY26-28



- **DPH's budget submission reflects \$218 million (M) over 2 years of reduced General Fund relative to Base Budget**
 - \$176 M of revenue initiatives
 - \$50 M of expenditure savings (e.g., administrative efficiencies, FTE vacancies, IT contracts)
 - (\$28 M) critical investment initiatives (including staff safety investments)
 - \$60 M (\$20 M in FY27 growing to \$40 M in FY28) of expenditure savings to be identified as directed by the Mayor's Office (combination of reduction in CBO contracts and budgeted FTEs)
- **These will be difficult cuts, but even with these reductions, DPH's budget will still grow by \$409 M over 2 years from \$3.37 billion (B) in FY25-26 to \$3.78 B in FY 27-28**
 - Personnel: \$257 M (or 65%) of total growth, primarily due to inflators in the 2024 MOU
 - CBO: \$55 M (or 13%) of total growth
- **In addition, due to federal and state Medi-Cal cuts, DPH's General Fund contribution grows by \$307 M (+39%) from \$779 M to \$1,086 M over 2 years**



Preserving the Safety Net in the Face of Unprecedented Federal (HR 1) and State Medicaid Cuts

- **The City's \$936 M structural deficit includes ~\$250 M in Medi-Cal cuts for DPH driven by tremendously damaging federal and state cuts to Medicaid**
 - FY26-27 Medicaid reimbursement cut: \$65 M for DPH
 - FY27-28 Medicaid reimbursement cut: \$196 M for DPH
- **The Medicaid cuts represents 25% of DPH's entire General Fund allocation for FY25-26. If DPH were asked to solve this on our own, we would need to make massive cuts to clinical services, public health, and the city's only Level 1 Trauma center — impacting countless clinical and non-clinical staff and programs and cratering the city's health safety net.**
- **Instead, given the extraordinary impact of HR 1 on DPH's budget and potential impact on the city's safety net, the Mayor has directed all departments (not just DPH) to reduce General Fund spending by \$400 M on an ongoing basis, so that we can continue to maintain delivery of core services, including health services.**
- **In other words, DPH will need to make difficult budget decisions, and the entire City will be helping to support the health care safety net in the face of unprecedented Medicaid funding cuts.**

Recap of DPH's budget Submission – Key Numbers



	FY 25-26	Proposed FY27-28 Budget	Change from FY25-26
Total DPH Budget	\$3,366 M	\$3,775 M	+\$409 M (+12%)
General Fund	\$779 M	\$1,085 M	+\$307M (+40%)

- DPH's General Fund contribution grows faster than the overall budget primarily as a result of the state and federal revenue cuts, including HR 1

Recap of DPH's Budget Submission – Drivers of DPH's Budget



in \$Ms	FY25-26	FY26-27 Proposed	FY27-28 Proposed	Change FY27-28 from FY25-26	% Annual Growth
Total Expenditures	\$ 3,366	\$ 3,567	\$ 3,775	\$ 409	5.9%
Personnel	\$ 1,738	\$ 1,848	\$ 2,005	\$ 267	7.4%
Contracts (including UC Affiliation)	\$ 964	\$ 977	\$ 1,019	\$ 55	2.8%
Intergovernmental Transfer	\$ 158	\$ 228	\$ 234	\$ 75	21.5%
M&S, Capital, Work Orders	\$ 506	\$ 514	\$ 517	\$ 11	1.1%

- Personnel costs account for over 50% of DPH's budget and account for ~ 62% (\$267 M) of growth from FY 25-26 to FY27-28
- Contracts (primarily for CBOs and UCSF) account for 27% of DPH's budget and account for ~13% (\$55 M) of budget growth

DPH's \$3.8B budget maintains core public health services and critical supports for the safety net, vulnerable communities

Examples of what is in the DPH budget:

- ~\$2 B for the city's **safety net health system** which serves 100,000+ patients a year, including ZSFG as the only Level 1 Trauma Center and clinical staffing for hospitals, clinics, and other essential public health functions.
 - This includes ~\$700 M in **behavioral health treatment and services**, including continued expansion of services for people with substance use disorder and mental health needs.
- \$150 M a year for state-mandated, **core public health functions** that protect health for all in our city.
- Close to \$75 M in **HIV treatment and prevention services**, the majority of which is now General Fund supported given 20 years of reduction in Ryan White Programs and CDC HIV Prevention Funding to SF.
- \$20+ M to support **Black maternal and infant health programs** to advance health equity and improve birth outcomes.
- Over \$20 M in investments to provide **stabilizing medical and behavioral health care**, and care coordination to the city's highest acuity people on the streets as well as enhanced on-site low barrier mental health and substance use treatment services in shelters.

DPH's \$3.8 B budget maintains core public health services and critical supports for the safety net, vulnerable communities (continued)

Examples of what is in the DPH budget (continued):

- Significant investments in **culturally congruent care** and providers, including: Black/African Americans focused in four mental health clinics; connection to substance use care in Black/African American communities; and mental health care centering API and Latine communities through City- and CBO-run prevention and treatment sites.
- Continued investments in access to sexual and reproductive care, as well as medical and other **care for transgender and LGBTQIA+ populations**.
- Significant continued investment in rapidly-accessible services and **culturally-congruent services for people with mental health, substance use disorder** and other psychosocial needs who are housing unstable or on the street.
- Projected \$15 M in new investments in **safety and security** of staff and patients, including \$7.5 M in the current DPH proposal and an expected \$7.5 M in new, ongoing support from the Mayor.
- Welcoming individuals who lose Medi-Cal coverage, including those with unsatisfactory immigration status, back to **Healthy San Francisco** to provide continued care.

... and many other critical services

Overview of DPH's FY 2026-28 Budget Submission



	FY26-27 General Fund Savings/(Cost)	FY27-28 General Fund Savings/(Cost)	Two-Year Total
Negative exposures vs. baseline budget	(20.3)	(20.9)	(41.1)
Higher than budgeted per diem nurse spending	(20.3)	(20.9)	(41.1)
Required budget solves	81.3	117.5	198.8
Revenue initiatives (above baseline) (A1-A10)	67.7	108.6	176.3
Expenditure Savings - already identified (internal efficiencies)	25.2	25.1	50.3
Eliminate additional FTE vacancies (B1)	2.8	3.0	5.8
Contracting efficiencies at ZSFG/ across DPH (B2)	4.1	4.1	8.2
Other administrative spending reprioritization / efficiencies (B3)	7.5	7.5	15.0
Better manage per diem staffing (P103 nursing) (B4)	10.9	10.5	21.4
Critical Investment Initiatives	(11.7)	(16.2)	(27.8)
Security operating investments (C1)	(7.5)	(7.5)	(15.0)
Staffing Assisted Living Facility at 624 Laguna (C2)	(1.7)	(5.8)	(7.5)
Leases for consolidating staff to modern/seismically safe buildings (C3)	(2.4)	(2.9)	(5.3)
Total proposal (budget solves + negative exposures)	61.0	96.6	157.6
Additional budget solves required, to be identified by April Expect additional policy guidance from MYO Focus will be on \$240M in CBO + DPH staffed programs	20.0	40.0	60.0
Total proposal including all solves	81	137	218

Mayor's Policy Guidance to DPH on Additional Savings



- **The Mayor's Office provided DPH with further policy instructions on how to achieve the \$40 M in ongoing savings**
- **These savings will need to come from:**
 - \$20 M from internal organizations reductions (90-100 FTE out of 7,766 budgeted FTE, or ~1% of FTEs)
 - \$20 M from CBO contract reductions
- Additional \$5 M in contingency reductions for CBO contracts

Mayor's Policy Guidance to DPH on Additional Savings



Principles for organizational reductions:

- **Role and function elimination**

Identify functions and programs that DPH is no longer performing or that have been superseded by systems changes (e.g., post-Epic implementation or program consolidations). Positions tied to legacy workflows, sunset programs, or activities that have been absorbed into other structures should be eliminated.

- **Administrative consolidation**

DPH operates across multiple divisions with overlapping administrative, IT, finance, and HR functions. The department should undertake a staffing review to eliminate duplicative management layers and back-office roles that can be combined to reflect optimized team structures.

- **Workforce realignment**

Align staffing levels with actual service demand and revenue-generating capacity. The February submission's initiative to replace P103 per diem roles with PCAs and float pool RNs demonstrates a fiscally responsible approach—identifying where staffing models are mismatched and restructuring to reduce cost while maintaining care quality. Similar analysis should be applied across all divisions.

Mayor's Policy Guidance to DPH on Additional Savings



Principles for CBO contract reductions:

- **Prioritize outcomes**

Budget decisions should be guided by performance against defined, data-driven outcomes—not simply service volume, historical allocations, or provider relationships. Contracts should be evaluated based on:

- Measurable impact on reducing fatal and non-fatal overdoses
- Treatment initiation and retention rates
- Reduction in emergency system utilization
- Progress on reducing health disparities, including in chronic diseases, overdose death rates, and maternal/infant health outcomes

Programs that do not demonstrate performance against these criteria should be reviewed for potential reduction or elimination. Programs that are focused on interventions that are less evidence based or are focused on lower quality interactions (e.g., general activity fair participation, handing out pamphlets/literature) should be deprioritized.

Mayor's Policy Guidance to DPH on Additional Savings



Principles for CBO contract reductions:

- Invest in behavioral health treatment access and stickiness; reduce investment in services without assertive pathways to treatment

Consistent with the Mayor's Breaking the Cycle strategic priorities, CBO funding should be directed toward:

- Expanding medication-assisted treatment (MAT) access and initiation
- First-72-hours crisis stabilization and treatment engagement
- Solutions promoting sustained client engagement from crisis stabilization through treatment, recovery, and independence

Contracts for harm reduction services that may provide diseases and overdose prevention services without also promoting assertive pathways to medical and/or behavioral health treatment or that have negative collateral impacts on communities (e.g. increasing exposure of children to public drug use, including via proximity to schools or playgrounds) should be eliminated or restructured.

Mayor's Policy Guidance to DPH on Additional Savings



Principles for CBO contract reductions:

- **Maximize revenue-generating potential**
CBO contracts should be evaluated for whether they maximize reimbursement potential. Where DPH-staffed services can generate Medi-Cal or other revenue that CBOs cannot, in-sourcing should be considered.
- **Develop a re-procurement process for CBO contracts**
DPH contracts for and staffs multiple programs with complementary, overlapping services and populations of focus; DPH should develop a re-procurement plan that reduces administrative duplication.
- **Protect frontline safety**
Safety for frontline providers is a non-negotiable priority. CBO reductions should not compromise provider safety staffing, training, or infrastructure.
- **Focus on direct client services**
Reductions should target administrative overhead, capacity building, and training line items before direct client-facing services where possible.



Next Steps

- The Mayor's Policy Guidance will require us to weigh difficult trade-offs and to put forward hard proposals.
- We deeply value our team and are confident we can lessen the impact of the required staff reductions by transitioning staff to open roles, identifying vacant positions, and prioritizing DPH staff for new positions.
- We value our partnerships with CBOs and are committed to transparency and engagement about how to meet these directives while redoubling our shared commitment to strong outcomes, health equity, and efficient operations.
- We will offer multiple opportunities for staff and partners to engage with us in these deliberations over the next two months as we develop proposals.



Next Steps

- **March – April:** Additional DPH staff Town Halls and CBO listening sessions
- **April 20th:** Present proposal for \$40 M in ongoing savings in response to Mayor’s Office Policy Guidance and gather Health Commission / public feedback
- **June 1st:** Mayor’s proposed budget
- **June:** Board hearings and review of budget

1 [MYPATH's Economic Youth Bill of RYTS]

2 **Resolution to Urge the Board of Supervisors and Mayor to Support and**

3 **Implement MYPATH's Economic Youth Bill of RYTS.**

4 WHEREAS, In June 2024, the California Assembly passed, and Governor Gavin
5 Newsom signed Assembly Bill 2927, "Pupil Instruction: High School Graduation
6 Requirements." When enacted in school year 2026-2027, it will mandate all California
7 school districts to include a semester-long personal finance course as a high school
8 graduation requirement; and

9 WHEREAS, MyPath is a San Francisco-based community organization
10 dedicated to empowering youth and families, especially from low-income, BIPOC
11 communities, to "have the knowledge, confidence, and tools they need to get on a path
12 to building wealth," and provides financial literacy curriculum and materials for multiple
13 youth workforce programs like the Mayor's Youth Education and Employment Program
14 (MYEEP); and

15 WHEREAS, In 2021, MyPath published their Economic Youth Bill of RYTS (Real
16 Youth Troubles & Solutions), which outlines key policy solutions and recommendations
17 that all youth should have to build income and wealth for themselves, families, and
18 communities, ourselves; and

19 WHEREAS, MyPath is currently updating its Economic Youth Bill of RYTS and
20 has expressed interest in collaborating with the San Francisco Youth Commission in
21 developing the updates; and

1 WHEREAS, The Youth Commission has actively advocated for a comprehensive
2 financial literacy curriculum in SFUSD, including peer-to-peer instruction (Resolution
3 No. 2425-AL-27) and 25-26 Budget Policy Priorities: Economic Empowerment; and

4 WHEREAS, According to SFUSD, 61% of students who are currently taking a
5 financial literacy course identify as low income, and almost 70% were first-generation
6 college-bound¹; and

7 WHEREAS, The San Francisco Unified School District currently implements the
8 Next Generation Personal Finance Course in SY 25-26 for high school students to fulfill
9 their state-mandated financial literacy curriculum. However, community feedback,
10 including MyPath's New ERA Program survey, revealed that the course lacks hands-on
11 applications²; and

12 WHEREAS, Financial literacy education is often inaccessible to students due to
13 language barriers, complex terminology, and a lack of culturally relevant instruction; and

14 WHEREAS, Students learn financial concepts more effectively through real-world
15 application, interactive learning, and culturally responsive teaching methods rather than
16 traditional lecture-based instruction; and

17 WHEREAS, Many young people, especially those from low-income and first-
18 generation backgrounds, may not have access to financial guidance at home, making
19 school-based instruction essential; and

20 WHEREAS, One of MyPath's proposals in their Economic Youth Bill of RYTS is
21 for youth to have the right to a national model for banking; and

¹ Allyson Aleksey | Examiner staff writer | "SF High Schools Ahead of Financial-Literacy Curve." San Francisco Examiner, August 15, 2025. https://www.sfexaminer.com/news/education/sf-high-schools-ahead-of-california-financial-literacy-curve/article_97bcad14-3efb-11ef-bba0-c382dfefa1ce.html.

² Allyson Aleksey, "SF High Schools Ahead of Financial-Literacy Curve"

1 WHEREAS, Their proposed changes include: a training program for practicing
2 financial habits, and non - custodial banking accounts for all young people; and

3 WHEREAS, A non-custodial banking account allows young people under the age
4 of eighteen to manage their own bank account without an adult and is crucial for youth
5 whose parents cannot serve as custodians, as well as for young people in foster care³;
6 and

7 WHEREAS, A national model for banking and financial training programs will
8 improve money management and increase young people’s knowledge of saving and
9 investing, debt management, and financial independence⁴; and

10 WHEREAS, These two proposed changes will help young people build good
11 financial habits, track their money, and be more organized individuals; and, now,
12 therefore be it

13 RESOLVED, The San Francisco Youth Commission will collaborate with MyPath,
14 community organizations, teachers, and residents across San Francisco to update the
15 MyPath Economic Youth Bill of RYTS and future policy and community advocacy
16 proposals; and be it

17 FURTHER RESOLVED, The San Francisco Youth Commission calls on the San
18 Francisco Mayor and Board of Supervisors and the San Francisco Unified School
19 District to continue providing language accessible financial literacy, ensuring that key
20 terms such as “tax credit” and “guaranteed income” are clearly defined; and be it

³ “Youth Banking,” Treasurer & Tax Collector, October 16, 2025,
<https://sftreasurer.org/youth#:~:text=A%20noncustodial%20youth%20account%20allows,young%20people%20in%20foster%20care>

⁴ “5 Key Benefits of Learning Financial Literacy.” Learning Upgrade, September 18, 2024.
<https://web.learningupgrade.com/2024/09/18/5-key-benefits-of-learning-financial-literacy/>.

1 FURTHER RESOLVED, The San Francisco Youth Commission calls on the San
2 Francisco Mayor and Board of Supervisors and the San Francisco Unified School
3 District to enhance curriculum on accessible financial literacy, to focus on implementing
4 hands-on activities to instill lifelong financial skills such as, but not limited to filing taxes,
5 understanding income, and planning a budget; and be it

6 FURTHER RESOLVED, That the San Francisco Youth Commission calls on the
7 San Francisco Mayor and Board of Supervisors and the San Francisco Unified School
8 District to ensure financial literacy curriculum is accessible in multiple languages and
9 incorporates culturally relevant examples that reflect the diverse experiences of San
10 Francisco youth; and be it

11 FURTHER RESOLVED, That the San Francisco Youth Commission urges
12 SFUSD to integrate financial literacy across multiple subjects and grade levels to
13 reinforce learning over time rather than limiting it to a single course; and be it

14 FURTHER RESOLVED, That the San Francisco Youth Commission calls for the
15 implementation of peer-to-peer financial literacy programs and mentorship
16 opportunities, allowing students to learn from and teach one another in more relatable
17 and engaging ways⁵; and be it

18 FURTHER RESOLVED, That the San Francisco Youth Commission
19 recommends the use of digital tools, simulations, and real-world financial platforms to
20 provide students with hands-on experience managing money, budgeting, and investing;
21 and be it

⁵ Is school-based financial education effective? immediate and long-lasting impacts on high school students | The Economic Journal | oxford academic. Accessed March 24, 2026. <https://academic.oup.com/ej/article/133/651/1147/6840224>.

1 FURTHER RESOLVED, The San Francisco Youth Commission calls on the San
2 Francisco Mayor and Board of Supervisors and the San Francisco Unified School
3 District to strengthen the current Next Generation High School Personal Finance by
4 including hands-on components like investing, banking, and interactive simulations;
5 collaborating with community organizations, and public offices like the City Treasurer's
6 Office of Financial Empowerment, Assessor Recorder's Office, Department of Children,
7 Youth, and Families, Mayor's Office of Housing and Community Development, and
8 Human Rights Commission; and be it

9 FURTHER RESOLVED, That the staff of the San Francisco Youth Commission
10 shall transmit a copy of this resolution to the Board of Supervisors and the Mayor's
11 Office for further action and consideration.

1 [San Francisco-Wide Youth Pick-Up Soccer Day]

2 **Resolution in Support of a San Francisco-Wide Youth Pick-Up Soccer Day.**

3 WHEREAS, Physical activity and recreation are essential to the health, well-
4 being, and development of young people; and

5 WHEREAS, Nearly two-thirds of young people in the Bay Area are not engaged
6 in physical activity more than four times a week, contributing to concerning health and
7 wellness disparities; and

8 WHEREAS, Significant participation gaps exist in youth sports, with children from
9 households earning under \$25,000 participating in sports at half the rate of those from
10 households earning \$100,000 or more; and

11 WHEREAS, Parents consistently identify cost as a primary barrier to sports
12 participation, and youth, particularly girls, cite lack of convenient locations, times, and
13 the desire to play with friends as obstacles to engagement; and

14 WHEREAS, San Francisco currently faces high demand for youth programming
15 that exceeds available capacity, with waitlists for programs like youth basketball
16 reflecting limited resources and post-pandemic recovery challenges; and

17 WHEREAS, Youth service providers have identified a need for low-barrier
18 programming for disconnected teens and improved safe navigation in neighborhoods
19 like the Tenderloin; and

20 WHEREAS, Soccer is one of the most accessible and inclusive sports, requiring
21 minimal equipment and accommodating players of all skill levels, backgrounds, and
22 abilities; and

1 WHEREAS, A City-Wide Youth Pick-Up Soccer Day, hosting informal soccer
2 games for youth across the City would address multiple barriers simultaneously by
3 providing free, geographically distributed, low-barrier opportunities for physical activity
4 and social connection; and

5 WHEREAS, Unstructured, inclusive play promotes not only physical health but
6 also teamwork, leadership, social cohesion, and community building across diverse
7 neighborhoods, schools, and socioeconomic backgrounds; and

8 WHEREAS, Cities like New York and Philadelphia have designated pick-up
9 soccer days and allocated funding to increase pick-up soccer opportunities for youth as
10 a response to research showing unequal access to youth sports; and

11 WHEREAS, Establishing an annual Pick-Up Soccer Day in collaboration with
12 existing organizations, such as Street Soccer USA and GoodRec, would create a
13 sustainable tradition that promotes health equity, recreation access, and civic
14 engagement for generations of San Francisco youth; and now, therefore, be it

15 RESOLVED, That the San Francisco Youth Commission supports the
16 establishment of an annual San Francisco-wide Pick-Up Soccer Day as a strategy to
17 increase youth physical activity, reduce participation barriers, and strengthen
18 community connections; and be it

19 FURTHER RESOLVED, That this initiative should prioritize economic
20 accessibility, geographic equity, gender equity, low-barrier participation, safety and
21 support, and cross-sector collaboration; and be it

22 FURTHER RESOLVED, That the San Francisco Youth Commission encourages
23 the San Francisco Recreation and Parks Department, San Francisco Unified School

1 District, and community-based organizations serving youth to collaborate in planning
2 and implementing this city-wide initiative; and be it

3 FURTHER RESOLVED, That the success of this initiative should be measured
4 not only by total participation numbers but also by data disaggregated by participation
5 rates from households across income levels, the geographic distribution of participants
6 across neighborhoods, engagement of youth who do not currently participate in
7 organized sports, and feedback from families regarding accessibility, safety, and desire
8 for ongoing programming; and be it

9 FURTHER RESOLVED, That this resolution be transmitted to the Mayor of San
10 Francisco, the San Francisco Board of Supervisors, the San Francisco Recreation and
11 Parks Commission, the San Francisco Unified School District Board of Education, and
12 relevant community organizations working with youth in San Francisco.

1 [Bike Safety and Funding on Arguello]

2 **Resolution urging the Mayor and Board of Supervisors to revisit safety**
3 **technologies on Arguello Boulevard, and funding put aside after cyclist Ethan**
4 **Boyes' death in 2023.**

5 WHEREAS, On April 4th, 2023, Ethan Boyes, a professional cyclist and the
6 holder of the national record for the “flying start”, was killed by a drunk driver on
7 Arguello Boulevard in the Presidio; and

8 WHEREAS, The street where he was killed did not have protected bike lanes,
9 allowing for the driver to swerve into the bike lane; and

10 WHEREAS, The driver who hit Boyes was intoxicated and was not sentenced to
11 any prison time; and

12 WHEREAS, \$1.2 million in state funding was put aside to install protected bike
13 lanes connecting Golden Gate Park and the Presidio following this incident¹; and

14 WHEREAS, The original SFMTA timeline that has since been removed from the
15 internet dates the project at completion in the Winter of 2023²; and

16 WHEREAS, The SFMTA published a new project timeline for this plan, beginning
17 in the Fall of 2023 and culminating in the Winter of 2024³; and

18 WHEREAS, Plastic bollards were implemented along the area of the crash in the
19 Fall of 2023; and

20 WHEREAS, As of the Spring of 2026, the project has not occurred and the
21 plastic bollards are still in place; and

¹ Bay City News, “Protected Bike Lanes to Connect Golden Gate Park and Presidio in San Francisco,” *San Francisco Standard*, October 5, 2023, <https://sfstandard.com/2023/10/05/san-francisco-protected-bike-lanes-presidio-ethan-boyes/>.

² Roger Rudick, “What the F*ck Is Going on With the Arguello Boulevard Safety Project?,” *Streetsblog San Francisco*, September 26, 2025, <https://sf.streetsblog.org/2025/09/24/what-the-fck-is-going-on-with-the-arguello-boulevard-safety-project>.

³ “Arguello Safety Project,” SFMTA, May 28, 2024, <https://www.sfmta.com/projects/arguello-safety-project>.

1 WHEREAS, These plastic bollards are often torn out of the ground, flattened by
2 vehicles, or severely dented; and

3 WHEREAS, Plastic bollards are designed to fold under pressure so as not to
4 damage the bollard or vehicle⁴; and

5 WHEREAS, This is not a sufficient safety measure, as these bollards are not
6 designed with pedestrian or cyclist safety in mind; and

7 WHEREAS, In September of 2025, the CEO of the San Francisco Standard was
8 hit on Arguello Boulevard in front of Temple Emanuel, and sent to the hospital with
9 severe injuries and a year-long recovery time⁵; and

10 WHEREAS, Arguello Boulevard is highlighted on a Vision Zero High Injury
11 Network map⁶; and

12 WHEREAS, There are 13 schools within a 1-mile radius of where the Presidio
13 meets Arguello Boulevard; and

14 WHEREAS, Unsafe cycling conditions disproportionately affect youth, students,
15 and low-income residents who rely on bicycles for transportation; and

16 WHEREAS, Multiple community members have expressed their hesitation in
17 choosing to bike due to safety concerns in this neighborhood; and

18 WHEREAS, Multiple community members have expressed concern at the lack of
19 construction of protected bike lanes in the area; and

⁴ David Hilscher, "Do Flexible Bollards Prevent Car Accidents?," Reliance Foundry, April 26, 2017, <https://www.reliance-foundry.com/blog/flexible-traffic-bollards>.

⁵ Rudick, "What the F*ck Is Going on With the Arguello Boulevard Safety Project?"

⁶ San Francisco Department of Public Health-Program on Health, Equity and Sustainability. 2022. Vision Zero High Injury Network: 2022 Update – A Methodology for San Francisco, California. San Francisco, CA.

1 WHEREAS, Multiple community members have expressed doubt that the \$1.2
2 million for the installation of protected bike lanes will be used for this project before any
3 potential expiration; and now, therefore be it

4 RESOLVED, The San Francisco Youth Commission urges the Mayor and the
5 Board of Supervisors to re-evaluate the lack of timeliness for this project; and be it

6 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
7 and the Board of Supervisors to ensure the \$1.2 million of state funding is still available,
8 and if not, re-secure the funding; and be it

9 FURTHER RESOLVED, The San Francisco Youth Commission urges the
10 installation of more durable, semi-permanent barriers or alternative traffic calming
11 measures along all of Arguello Boulevard until permanent protected bike lanes are
12 completed; and be it

13 FURTHER RESOLVED, The San Francisco Youth Commission urges the
14 SFMTA to provide a publicly accessible updated timeline for the implementation of the
15 protected bike lanes within 12 months; and be it

16 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
17 and Board of Supervisors to host community meetings to inform residents of progress
18 and safety improvements; and be it

19 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
20 and the Board of Supervisors to work hand in hand with the SFMTA to implement
21 protected bike lanes in San Francisco in a timely manner; and be it

1 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
2 and the Board of Supervisors to name the month of April Bike Safety Awareness Month
3 in honor of the sport Ethan Boyes practiced but lost his life to; and be it

4 FURTHER RESOLVED, The San Francisco Youth Commission staff shall
5 transmit a copy of this resolution to the Mayor, the Board of Supervisors, and San
6 Francisco Municipal Transportation Agency.

1 [SFUSD School Lunches]

2 **Resolution Urging the Mayor and Board of Supervisors to work with SFUSD to**
3 **provide nutritious and delicious school lunches for all SFUSD students,**
4 **prioritizing expanding Refresh meals to elementary schools.**

5 WHEREAS, The San Francisco Youth Commission understands that the Mayor
6 and Board of Supervisors are a different entity from the San Francisco Unified School
7 District; and

8 WHEREAS, School lunch is vital for student health and well-being, especially
9 those of low-income households¹; and

10 WHEREAS, Many students rely on SFUSD-provided meals for their daily
11 nutrition; and

12 WHEREAS, Food insecurity disproportionately affects low-income families and
13 students of color, making equitable access to nutritious school meals essential; and

14 WHEREAS, Healthy, nutritious meals have been found to have a positive impact
15 on the cognitive development of children²; and

16 WHEREAS, Research has found that when a school contracts with a healthy
17 lunch company, students score better on the end-of-year tests³; and

¹ "Benefits of School Lunch," Food Research and Action Center, <https://frac.org/programs/national-school-lunch-program/benefits-school-lunch#:~:text=School%20lunch%20is%20critical%20to,obesity%20rates%2C%20and%20poor%20health>.

² LHG Development Team, "The Benefits of Healthy School Lunches and How They Impact Performance," The Lunch Mob, last modified August 27, 2019, accessed March 12, 2026, <https://www.thelunchmob.co/the-benefits-of-healthy-school-lunches-and-how-they-impact-performance/#:~:text=Healthy%20school%20lunches%20can%20have%20many%20benefits,in%20calories%20and%20attribute%20to%20weight%20gain>.

³ Michael L. Anderson et al., "How the Quality of School Lunch Affects Students' Academic Performance," Brookings, last modified May 2017, accessed March 12, 2026, <https://www.brookings.edu/articles/how-the-quality-of-school-lunch-affects-students-academic-performance/>.

1 WHEREAS, Research demonstrates that students who receive nutritious meals
2 are more likely to have improved concentration, classroom behavior, and academic
3 performance; and

4 WHEREAS, Eating healthy, nutritious meals positively impact children’s immune
5 systems, produces a better attitude, and addresses obesity⁴; and

6 WHEREAS, Countries such as Japan, France, Italy, and Finland have adopted
7 nutritious meals for their students, now ranking as the best school lunches in the world⁵;
8 and

9 WHEREAS, Eating habits from childhood have been shown to impact habits
10 adopted in adulthood and beyond⁶; and

11 WHEREAS, The National Institute of Health states, “childhood experiences might
12 favor certain eating styles in adulthood (e.g., emotional eating, excessive food
13 preoccupation, and disordered eating behaviors)”⁷; and

14 WHEREAS, Student feedback is essential to ensuring school meals are both
15 nutritious and appealing so that food is consumed rather than discarded; and

16 WHEREAS, Elementary school students between the ages of 8 and 9 years old
17 said their top concern about their school experience was in the quality and edibility of
18 their school lunches; and

⁴ LHG Development Team, "The Benefits," The Lunch Mob.

⁵ Candace Nagy, "School Lunch Can Be Delicious. Just Look to These Countries.," Scary Mommy, last modified July 24, 2023, accessed March 23, 2026, <https://www.scarymommy.com/lifestyle/school-lunches-around-the-world>.

⁶ "Does It Go Back to My Childhood?," Mayo Clinic, October 22, 2024, <https://mcpres.mayoclinic.org/nutrition-fitness/does-it-go-back-to-my-childhood/>.

⁷ Aleksandra Małachowska and Marzena Jeżewska-Zychowicz, "Does Examining the Childhood Food Experiences Help to Better Understand Food Choices in Adulthood?," *Nutrients* 13, no. 3 (March 18, 2021): 983, <https://doi.org/10.3390/nu13030983>.

1 WHEREAS, 18 SFUSD middle and high schools receive lunches from Refresh⁸;
2 and

3 WHEREAS, Refresh meals are noted to be, “developed through student taste
4 tests, prepared fresh in each school’s kitchen, and packaged on site for students to take
5 to go”⁹; and

6 WHEREAS, Many K-5 and K-8 SFUSD schools in San Francisco receive lunches
7 from Revolution Foods¹⁰; and

8 WHEREAS, Revolution Foods meals are noted to be “packaged in a San
9 Lorenzo, CA facility, refrigerated, and delivered to schools daily”¹¹; and

10 WHEREAS, Students have reported cases of Revolution Foods lunches
11 containing melted plastic packaging within the food, mold in packaged meals, frozen
12 food, and a general inedibility; and

13 WHEREAS, Bessie Carmichael Middle, Rooftop Middle, Francisco Middle,
14 Visitacion Valley Middle, Downtown High, Independence High, John O'Connell High,
15 June Jordan High, SF International High, Wallenberg High, Ida B. Wells High, Access
16 SFUSD, CARE High, Civic Center, Hilltop, McAuley, and SF ARC also receive
17 Revolution Foods lunches¹²; and

18 WHEREAS, Elementary school students and teachers both noted the difference
19 in quality between elementary school lunches and middle and high school lunches; and

⁸ “List of Refresh Schools,” Google Docs, n.d., <https://docs.google.com/document/d/1lhrqzEUgRLqJ3JycbDx8sw93Wm3Y3XYe1uP55xISPw/edit?tab=t.0#heading=h.y0nbpavpgxn1>.

⁹ “Lunch | SFUSD,” n.d., <https://www.sfusd.edu/departments/student-nutrition-services/meal-programs/lunch>.

¹⁰ “Menus | SFUSD,” n.d., <https://www.sfusd.edu/services/health-wellness/nutrition-school-meals/menus>.

¹¹ “Lunch | SFUSD.”

¹² “Menus | SFUSD.”

1 WHEREAS, Elementary school students also noted the difference in quality and
2 nutrition between public school lunches and private school lunches; and

3 WHEREAS, Purchasing from and prioritizing fresh, locally sourced, and culturally
4 relevant foods can improve meal quality while supporting local farmers and food
5 producers¹³; and

6 WHEREAS, All children deserve nutritious and delicious school lunches; and

7 WHEREAS, The San Francisco Youth Commission understands there are plans
8 for a central kitchen to cook and distribute fresher school lunch meals; and

9 WHEREAS, While this kitchen is being built, in the meantime, it is still crucial that
10 students receive nutritious and edible school lunches; and now, therefore be it

11 RESOLVED, The San Francisco Youth Commission urges the Mayor and Board
12 of Supervisors to continue to work with SFUSD to provide healthy and delicious school
13 lunches for all SFUSD students; and be it

14 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
15 and Board of Supervisors to model SFUSD's school lunches after other countries that
16 provide appealing and nutritious school lunches; and be it

17 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
18 and Board of Supervisors to advocate for children's nutrition across San Francisco; and
19 be it

20 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
21 and Board of Supervisors to investigate the quality and nutrition of Revolution Foods
22 lunches; and be it

¹³ Christopher Erkelens, "Sustainable Food Sourcing: A Greener Future," *Project Food Box* (blog), March 4, 2025, <https://projectfoodbox.org/blog/sustainable-food-sourcing-a-greener-future>.

1 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
2 and Board of Supervisors to encourage SFUSD to move away from Revolution Foods
3 lunches in SFUSD schools entirely; and be it

4 FURTHER RESOLVED, The San Francisco Youth Commission urges the Mayor
5 and Board of Supervisors to encourage SFUSD to provide Refresh meals to all schools
6 until a long-term solution, such as a central kitchen, is solidified; and be it

7 FURTHER RESOLVED, The San Francisco Youth Commission urges the City to
8 collaborate with SFUSD to explore partnerships with local food providers and farms to
9 further improve meal quality; and be it

10 FURTHER RESOLVED, The San Francisco Youth Commission urges SFUSD to
11 clarify how Elementary, Middle, and High school students can give feedback on meal
12 planning and vendor selection; and be it

13 FURTHER RESOLVED, The San Francisco Youth Commission supports
14 increased funding for school nutrition programs; and be it

15 FURTHER RESOLVED, The San Francisco Youth Commission directs staff to
16 transmit this resolution to the Mayor, the San Francisco Board of Supervisors, the San
17 Francisco Unified School District Board of Education, and the Superintendent of
18 SFUSD.

1 [\$25 Million Senate budget request for outdoor education]

2 **Motion for the San Francisco Youth Commission to sign onto the CA School**
3 **Garden Coalition Budget, including the \$25 Million Senate budget request by**
4 **Senator Pérez for outdoor education.**

5 WHEREAS, In the last Fiscal Year 2025-2026, the United States Department of
6 Agriculture canceled over 1 billion in local food programs, which included the
7 cancellation of the \$660 million Local Food for Schools (LFS) program; and

8 WHEREAS, Funding cuts terminated many contracts with local farmers, resulting
9 in school districts having reduced access to locally sourced ingredients and thus,
10 reducing quality school meals and scratch-cooked meal initiatives¹; and

11 WHEREAS, Roughly \$132 million in federal SNAP-Ed nutrition education was
12 cut; and

13 WHEREAS, Approximately 50 percent of California school districts have school
14 gardens, only 30 percent have garden-based education, and 14 percent have food-
15 systems education. Less than 10 percent report having both²; and

16 WHEREAS, According to a survey of school gardens at 112 SFUSD schools,
17 while >93% of schools have gardens, only 62% of elementary schools, 36% of middle
18 schools, and 25% of high schools have a designated garden educator who can maintain
19 these spaces and ensure they are fully utilized to enhance students' learning; and

20 WHEREAS, Senator Sasha Renée Pérez (D-Alhambra), Chair of the Senate
21 Budget Subcommittee on Education, is currently championing a \$25 Million budget

¹ Jewél Jackson, "Ending USDA Programs for School Meals Will Impact Learning, Experts Warn," *EdSurge*, April 28, 2025, <https://www.edsurge.com/news/2025-04-28-ending-usda-programs-for-school-meals-will-impact-learning-experts-warn>.

² Sara Sherburne, "A Bill to Support Garden Education in Public Schools," *Food Tank*, June 11, 2025, <https://foodtank.com/news/2025/06/a-bill-to-support-garden-education-in-public-schools/>.

1 request to direct the unused, unfunded Instructional School Garden Program (ISGP) to
2 CDFA's Office of Farm to Fork, where the Farm to School Program is already funding
3 school garden education and cleans up existing code by removing redundancies and
4 aligning an outdated, unfunded program with the agency actively doing this work; and

5 WHEREAS, The \$25 million budget request would reach an additional ~500,000
6 students across about 50 school districts, including SFUSD, at roughly \$50 per student
7 per year through the Farm to School Program; and

8 WHEREAS, This budget request prioritizes underserved communities that
9 currently lack access to school garden programming, addressing the stark inequities of
10 school garden programs are concentrated in wealthier districts; and

11 WHEREAS, This budget request directs the unused, unfunded Instructional
12 School Garden Program (ISGP) to CDFA's Office of Farm to Fork, where the Farm to
13 School Program is already funding school garden education and cleans up existing
14 code by removing redundancies and aligning an outdated, unfunded program with the
15 agency actively doing this work³⁴⁵; and

16 WHEREAS, This budget request builds on the momentum of SB341, which
17 though it was placed on the suspense file, was supported by over 135 community
18 organizations and school districts including Ten Strands, Green Schoolyards America,
19 and Berkeley Unified School District; and now, therefore be it

20 MOVED, The San Francisco Youth Commission signs onto the \$25 million
21 budget request from Senator Pérez to activate existing school garden infrastructure for

³ ARTICLE 8.5. School Instructional Gardens [51795 - 51798]

⁴ California Department of Food and Agriculture, "CDFA - Office of Farm to Fork," n.d.,
https://cafarmtofork.cdfa.ca.gov/farm_to_fork/.

⁵ California Department of Food and Agriculture, "CDFA - Farm to Fork - CA Farm to School Program," n.d.,
https://cafarmtofork.cdfa.ca.gov/farm_to_fork/focus_areas/farm_to_school.html.

1 standards-aligned nutrition, science, and career technical education and bridge outdoor
2 education disparities; and be it

3 MOVED, The San Francisco Youth Commission urges the City and County of
4 San Francisco Board of Supervisors, San Francisco Unified School District, San
5 Francisco Board of Education, and Senator Scott Wiener to sign onto the \$25 million
6 budget request to amplify outdoor education opportunities.

1 [Sexual Assault Awareness and Prevention Month – April 2026]

2 **Resolution recognizing April 2026 as Sexual Assault Awareness and Prevention**
3 **Month in the City and County of San Francisco.**

4 WHEREAS, Sexual violence remains an urgent public health issue that affects
5 individuals of all ages, genders, and backgrounds across the United States; and

6 WHEREAS, According to the Department of Justice, Office of Justice Programs,
7 Bureau of Justice Statistics, Sex Offenses and Offenders, youth between the ages of
8 and 34 are the highest risk years for rape and sexual assault; and

9 WHEREAS, The United States Department of Health and Human Services,
10 Administration for Children and Families, Administration on Children, Youth and
11 Families, Children’s Bureau’s Child Maltreatment Survey in 2016 substantiated, or
12 found strong evidence to indicate that 57,329 children were victims of sexual abuse;
13 and

14 WHEREAS, According to the National Sexual Violence Center, youth who have
15 experienced sexual violence are more likely to develop PTSD, substance use disorder,
16 depression and consider or attempt suicide; and

17 WHEREAS, A study conducted by the National Institute of Health showed 47% of
18 teenagers seek mental health support a year before they were assaulted, increasing to
19 80% a year after the assault; and

20 WHEREAS, The examples mental health effects of sexual assault among youth
21 include emotional reactions such as fear, shame, humiliation, guilt, and self-blame,
22 symptoms of post-traumatic stress, and a distorted self-perception of themselves¹; and

¹ “Adult Manifestations of Childhood Sexual Abuse,” American College of Obstetricians and Gynecologists, August 2011, <https://www.acog.org/clinical/clinical-guidance/committee-opinion/articles/2011/08/adult-manifestations-of-childhood-sexual-abuse>.

1 WHEREAS, Sexual violence disproportionately impacts BIPOC communities,
2 and Black and Hispanic youth in San Francisco are more likely to experience violence
3 from their partner; and

4 WHEREAS, Sexual assault remains the highest underreported crime among
5 youth, where over 60% of youth in the US do not file a report; and

6 WHEREAS, According to the Center of Disease Control and Prevention, more
7 than 4 in 5 female rape survivors reported that they were raped before the age of 25,
8 and almost half were first raped as a minor; and

9 WHEREAS, According to the National Sexual Violence Resource Center, one in
10 three female victims of completed or attempted rape experienced it between the ages of
11 11 and 17; and

12 WHEREAS, In 2025, SFUSD recently settled a sexual assault lawsuit for \$1.5
13 million stemming from a case a decade ago where a high school teacher-counselor was
14 accused of grooming a student, and school officials allegedly ignored it²; and

15 WHEREAS, In 2021, students from over eight schools in SFUSD walked out in
16 support of sexual assault victims and SFUSD's response to sexual assault cases; and,
17 now, therefore be it

18 RESOLVED, That the San Francisco Youth Commission recognizes April 2026
19 as Sexual Assault Awareness and Prevention Month in the City and County of San
20 Francisco; and be it

21 FURTHER RESOLVED, That the San Francisco Youth Commission urges the
22 Mayor, Board of Supervisors, and other elected officials representing San Francisco to

² "SFUSD Reaches \$1.5M Settlement in Sex Abuse Lawsuit Involving Former Counselor," CBS News, May 14, 2025, <https://www.cbsnews.com/sanfrancisco/news/sfusd-1-5m-settlement-sex-abuse-lawsuit-former-teacher-counselor-harlen-edelman/>.

1 recognize the month of April 2026 as Sexual Assault Awareness and Prevention Month
2 to educate the impacts of sexual assault amongst young people in the City and County
3 of San Francisco; and be it

4 FURTHER RESOLVED, That the San Francisco Youth Commission staff be
5 directed to transmit copies of this resolution to the Office of the Mayor, the Board of
6 Supervisors, and other elected officials representing the City and County of San
7 Francisco.

1 [Police Overtime Pay and Youth Trust in Institutions]

2 **Resolution on the San Francisco Police Department’s Overtime Pay and Young**
3 **San Franciscans’ Trust in Government Institutions.**

4 WHEREAS, The San Francisco Police Department (SFPD) had a budget of
5 \$822.8 million in Fiscal Year (FY) 2024-2025¹; and

6 WHEREAS, Comparatively, in FY 2024-2025, the Fire Department received
7 \$530.8 million, and the Sheriff’s department \$323.1 million, giving SFPD the highest
8 budget between the three²; and

9 WHEREAS, San Francisco projects a combined budget deficit of approximately
10 \$936 million over the next two years — \$296 million in year one and \$640 million in year
11 two³; and

12 WHEREAS, SFPD’s budget far outweighs the budgets of youth programs and
13 departments such as the Department of Children, Youth, and their Families (DCYF),
14 which in the 2024-2025 fiscal year had a budget of \$105.55 million⁴; and

15 WHEREAS, SFPD’s current salary allows officers to make between \$119,262
16 (entry level) and \$198,102 per year⁵; and

17 WHEREAS, The median San Franciscan household income is \$141,446⁶; and

18 WHEREAS, Government officials have sought \$61 million for SFPD’s overtime
19 pay this fiscal year⁷; and

¹ Kelly Waldron, “Explore: San Francisco’s \$15.9 Billion Budget,” *Mission Local*, June 2, 2025, <https://missionlocal.org/2025/05/explore-san-francisco-2024-2025-budget/>.

² Waldron, “Explore: San Francisco’s \$15.9 Billion Budget.”

³ “Budget,” San Francisco Ethics Commission, March 4, 2026, <https://sfethics.org/commission/budget>.

⁴ DCYF Oversight and Advisory Committee, “Report to the DCYF Oversight and Advisory Committee,” n.d., https://media.api.sf.gov/documents/SPWG_Report_to_OAC_01.13.2025.pdf.

⁵ “Q002-Police Officer,” SF Careers, n.d., <https://careers.sf.gov/classifications/?classCode=Q002>.

⁶ “QuickFacts San Francisco City, California,” United States Census Bureau, n.d., <https://www.census.gov/quickfacts/fact/table/sanfranciscocitycalifornia/PST045224>.

⁷ Joe Rivano Barros, “Mayor Lurie Seeks \$61M for S.F. Police Overtime, Despite Reported Abuse,” *Mission Local*, September 26, 2025, <https://missionlocal.org/2025/03/mayor-lurie-asks-61m-for-sfpd-overtime-despite-reported-pay-abuse/>.

1 WHEREAS, Mission Local reports that “Some 209 officers worked more than
2 1,040 hours of overtime in a year, more than three times the limit. Those officers
3 accounted for 12 percent of the force, but a third of the overtime hours worked.”⁸; and

4 WHEREAS, There have been reports of SFPD officers calling out sick and
5 working private jobs to allow other officers to work overtime instead of their typical
6 hourly pay⁹; and

7 WHEREAS, This loophole leads to officers purposely calling out sick to allow
8 their colleagues to take their shift as overtime; and

9 WHEREAS, This is an explicit abuse of the overtime system; and

10 WHEREAS, Mayor Lurie recently ordered SFPD to rein in overtime spending¹⁰;
11 and

12 WHEREAS, It is vital that youth have trust in emergency services and
13 government organizations; and

14 WHEREAS, Many young people feel unsafe around police officers due to
15 systemic violence; and

16 WHEREAS, Young people have stated that SFPD officers’ abuse of the overtime
17 system lowers their respect for the program; and

18 WHEREAS, Positive role models for youth have proven to develop integrity,
19 empathy, and respect for others¹¹; and

⁸ Barros, “Mayor Lurie Seeks \$61M for S.F. Police Overtime, Despite Reported Abuse.”

⁹ Barros, “Mayor Lurie Seeks \$61M for S.F. Police Overtime, Despite Reported Abuse.”

¹⁰ David Hernandez, “SFPD Orders Steep Overtime Cuts Amid City Budget Deficit,” *San Francisco Chronicle*, March 5, 2026, <https://www.sfchronicle.com/sf/article/sfpd-overtime-cut-21958015.php>.

¹¹ “The Benefits of Positive Role Models for Youth Development,” *New Pathways for Youth*, March 13, 2026, <https://npfy.org/blog/the-benefits-of-positive-role-models-in-youth-development/>.

1 WHEREAS, In order to foster an environment where youth have trust in police
2 and other government agencies, it is important that we hold our police officers to high
3 standards and hold them responsible when they misuse resources; and

4 WHEREAS, The San Francisco Chronicle reported that one officer made \$456K
5 in overtime pay¹²; and

6 WHEREAS, The San Francisco Chronicle also stated that “The number of police
7 earning more than \$100,000 in overtime more than tripled from 131 in the July 2021-
8 June 2022 fiscal year to 493 in the July 2023-June 2024 fiscal year”. They also state
9 that research has shown overtime shifts can negatively affect officer performance¹³; and

10 WHEREAS, San Francisco Administrative Code (Section 18.13-1) states “no
11 appointing officer shall suffer or permit any employee to: (i) work overtime hours that
12 exceed, in any fiscal year, twenty-five percent (25%) of the number of hours that the
13 employee is regularly scheduled to work on a straight-time basis in that fiscal year (i.e.,
14 520 hours for a full-time 2080 hour per year employee); or, (ii) work more than seventy-
15 two (72) hours in a regular work week”¹⁴; and

16 WHEREAS, SFPD has a 2,000-hour specific cap for officers, which the Chronicle
17 reports was overpassed by 64 officers in the 2023-2024 fiscal year¹⁵; and

18 WHEREAS, The Chronicle reports over 85% of officers surpassed the 520-hour
19 cap that applies to SF employees¹⁶; and

20 WHEREAS, These overtime rates clearly oppose the San Francisco
21 Administrative Code, and combined with Mission Local’s reports of officer misuse, it

¹² Danielle Echeverria, “One S.F. Police Officer Made \$456,000 in Overtime Alone Amid a Record Overtime Year,” *San Francisco Chronicle*, July 22, 2024, <https://www.sfchronicle.com/bayarea/article/police-overtime-pay-sfpd-19578026.php>.

¹³ Echeverria, “One S.F. Police Officer Made \$456,000 in Overtime Alone Amid a Record Overtime Year.”

¹⁴ Administrative Code of San Francisco, § 18.13-1. MAXIMUM PERMISSIBLE OVERTIME.

¹⁵ Echeverria, “One S.F. Police Officer Made \$456,000 in Overtime Alone Amid a Record Overtime Year.”

¹⁶ Echeverria, “One S.F. Police Officer Made \$456,000 in Overtime Alone Amid a Record Overtime Year.”

1 appears the system allows for officers to call out sick in order to take private
2 employment while enabling colleagues to earn overtime pay, effectively exploiting
3 scheduling practices for financial gain; and

4 WHEREAS, Watching San Francisco authorities outright misuse city funds that
5 otherwise could go to youth programs and districts like the Boys & Girls Club or SFUSD,
6 targeting the fentanyl crisis, or improving and expanding public transit, not only sows the
7 seeds of mistrust in local authority, but keeps funding from programs that could benefit
8 from it in a financial crisis; and, now, therefore be it

9 RESOLVED, The San Francisco Youth Commission condemns any abuse of
10 overtime pay; and be it

11 FURTHER RESOLVED, The San Francisco Youth Commission urges the
12 Mayor's office and the Board of Supervisors to further investigate this issue, and to urge
13 the San Francisco Police Commission, Department of Police Accountability, and the
14 San Francisco Police Department to further investigate simultaneously; and be it

15 FURTHER RESOLVED, The San Francisco Youth Commission encourages the
16 Mayor's office and the Board of Supervisors to take appropriate action and redistribute
17 funds if investigations confirm a misuse of overtime pay; and be it

18 FURTHER RESOLVED, The San Francisco Youth Commission requests to be
19 updated with the findings of this investigation; and be it

20 FURTHER RESOLVED, The San Francisco Youth Commission staff shall
21 transmit a copy of this resolution to the Mayor, the Board of Supervisors, and the Police
22 Department.