



Budget Concessions

In light of the \$338 million deficit the City faced in the FY2008-2009 budget, these unions made the following concessions:

- Municipal Executives' Association
 - For FY08-09 and FY09-10, 5 unpaid furloughs days per fiscal year
 - MCCP Post-Appointment Adjustments Dollars available for FY08-09 deferred until FY09-10 (**no post-appointment adjustments for FY08-09*)
→ \$7 million in savings for FY08-09 and FY09-10
- Fire, Local 798
 - Holiday Premium
 - 7/1/08 Premium becomes pensionable
 - 7/1/08 Reduced from 7% → 4%
 - 7/1/09 Increased from 4% → 5%
 - 7/1/10 Increased from 5% → 6%
 - 12/25/10 Increased from 6% → 6.5%
 - \$7 million savings for FY08-09 through FY10-11
- Municipal Attorneys' Association
 - For FY08-09, 5 unpaid furlough days
→ \$1.4 million in savings for FY08-09
- Union of American Physician and Dentists (Units 8-CC and 11AA)
 - For FY08-09 and FY09-10, 4 unpaid furloughs days per fiscal year (**amount of furlough days to be reduced by offsetting waiver of training funds*)
→ \$1 million savings for FY08-09 and FY09-10

MOU Extensions

In light of the Proposition B's passage, the following unions have extended their MOUs by one year through FY09-10 to reflect the wage freeze for FY09-10:

- SEIU, 1021
- Automotive Machinists, Local 1414
- IFPTE, Local 21
- Municipal Executives' Association
- Operating Engineers, Local 3
- Municipal Attorneys' Association
- Plumbers, Local 38
- Teamsters, Local 350
- Teamsters, Local 856 (multi)
- Union of American Physician and Dentists (Units 8-CC and 11AA)